

Unitarian Universalist Congregation of Cleveland
Board Retreat
Meeting Minutes 2/2/2019 SUBMITTED

Board Members Attendance							
P	Erika Brown	A	Bob Horan	P	Shane Millette	P	Mary Shatzman
P	Steve Doell	P	Wayne Jennings	P	Susan Paterson	A	Nancy King Smith
P	Carol Gay	P	Tom McKenna	P	Jennifer Pierce	P	Melissa Vandergriff
				P	Tadd Pinkston	P	Cat White
Staff Members							
P	Joe Cherry						

1. Called to order at 9:10 am by Rev. Joe Cherry
2. Opening words by Susan Paterson
3. Check-in
4. Having a board covenant was discussed and agreed to be helpful. Cat provided several samples, the board agreed to the following as our covenant:

We are also mindful of our duty to our fellow congregants, who have placed their trust in us to act as faithful stewards of the Congregation. Mindful of the trust they have placed in us, we will always strive to make decisions based on the needs of our fellow congregants, our community, and the long-term interests of the Congregation. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation, and to put its principles of love, tolerance, and social justice into action.

Let's presume good faith. Let's give everyone a chance to talk. Let's get it done.

5. Election of officers
 - a. President
 - i. Susan nominates Cat as President
 - ii. Susan **Moves to Elect Cat as President**, second by Wayne Jennings. Elected.
 - b. Vice President
 - i. According to bylaws the VP must be former UU Society member since the president is from the former First U.

- ii. Conversation that VP is not required to be next president.
 - iii. Steve Doell nominates self for VP.
 - iv. Jennifer Pierce **moves to vote on election of Steve Doell as VP for UUC**. Carol Gay seconds. Elected.
 - c. Treasurer
 - i. Susan nominates Shane Millette as Treasurer of board
 - ii. Susan **moves to elect Shane as treasurer**, Tadd Pinkston seconded. Elected.
 - d. Secretary
 - i. Suggestion that secretary be from former UU Society for parity in executive committee.
 - ii. Tadd nominates himself for secretary
 - iii. Susan **moves to elect Tadd as secretary**, Jennifer seconds. Elected.
- 6. Business
 - a. Rev Joe signed his contract!
 - b. Tadd Pinkston shared benefits updates, ready to sign and send.
 - c. Agreed to have ongoing board meetings on the fourth Tuesday of the month, with Executive committee and Finance committee
 - d. Domain name - Jennifer **moved to use Society domain name UUCleveland.org**, Susan second. Approved
 - e. Erika reported on upcoming February 24 service. Racial Justice service. Board members will be facilitating discussion after, guidelines will be coming out soon. Book sales during coffee hour 2/3 (Tom & Melissa), 2/10 (Mani), 2/17. Erika working with Rev Joe and Dawn Arrington on separate service for self-identifying people of color.
 - f. Susan – in transition committee meeting talked about congregation covenant. There was a suggestion to create a temporary covenant. Board decided that this was not necessary. Plan is to work with Rev Renee on congregation covenant starting in early March.
 - g. Rev Joe clarified the covenant between Rev Joe and Rev Rina. In this we all need to understand that we as a board and congregation need to work through Rev Joe when we want Rev Rina to work with/lead projects/work.
- 7. Closing Words from president Cat White.
- 8. Meeting adjourned 11:11 am

Respectfully submitted,

Carol Gay
Board Member