

# 03.26.2019 Board Meeting Minutes

Board Members Attendance							
A	Erika Brown	P	Bob Horan	P	Shane Millette	P	Mary Shatzman
P	Steve Doell	A	Wayne Jennings	P	Susan Paterson	P	Nancy King Smith
P	Carol Gay	P	Tom McKenna	P	Jennifer Pierce	P	Melissa Vandergriff
				P	Tadd Pinkston	P	Cat White
Staff Members							
P	Joe Cherry						

## 7:00 Welcome & Call to Order

Cat White

## Chalice Lighting & Opening Words

Erika Brown

(Read by Carol)

### Covenant

Read by all

We are mindful of our duty to our fellow congregants, who have placed their trust in us to act as faithful stewards of the Congregation. Mindful of the trust they have placed in us, we will always strive to make decisions based on the needs of our fellow congregants, our community, and the long-term interests of the Congregation.

We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation, and to put its principles of love, tolerance, and social justice into action.

Let's presume good faith. Let's give everyone a chance to talk. Let's get it done.

## CONSENT AGENDA

[Minutes 2/26/19](#)

Tadd Pinkston

- No amendments
- Moved by Bob to Adopt
- Seconded by Shane

### **CONFLICTS OF INTEREST?**

- No conflicts noted

### **7:15 Minister's Report & Board Development**

Rev Joe Cherry

- [Minister's Report](#)
  - Star King and Meadville-Lombard received fellowship applications
  - Next month a covenant will be submitted by the board in regards to Rev. Renee
  - CLM Mark - head up social justice work
  - CLM Amy - head up small group ministry
    - Both CLM wish for these efforts to make our Congregation feel unified and give it a new and separate identity

### **7:30 Staff & Leadership Council Reports**

Submitted in Advance

- Leadership Council Report/Minutes to 3/21 meeting  
[https://docs.google.com/document/d/10VQmfRShyC8nwbEbhr3SVa\\_QNuzmRajwnJo-gRkKjYk/edit?usp=sharing](https://docs.google.com/document/d/10VQmfRShyC8nwbEbhr3SVa_QNuzmRajwnJo-gRkKjYk/edit?usp=sharing)
  - Gardenfest and Freecycle - June 2nd
    - Gibsons are planning on being involved
    - There will be children-friendly activities
      - Sell plants, make bird houses, etc.
  - Picnic at Horseshoe Lake - June 9th
  - Erin Justice's hours are changing per her request
  - No staff will be in the Shaker Building Mondays - however - an office volunteer will be
    - Only one office volunteer will be on the grounds during summer hours
  - Professional Photographer - cost of \$100 per call
    - Take photos of the current us. Twelve visits over twelve months
  - Reunification Ritual
    - We need a date
      - May 3rd - Can't work due to event
      - June 4th - Two weeks before general assembly
        - Concerns about this date being too soon
        - Potential for setting it for the Fall
      - Final choice - Up to Worship Team
    - Will commission Amy and Mark at the event
- Mike Carney, [Music Director's Report](#)
- Erin Justice, [Community Relation's Director Report](#)
- Allan Georgia, [Director of Religious Education Report](#)

### **7:45 President's Report**

Cat White

- Larchmere Porchfest
  - Between \$100.00 and \$150.00 bucks to sponsor
  - June 15th
  - Motion to sponsor Bob
  - Seconded by Tom
- Pride in the CLE
  - June 1st

- Sent out an Email asking to be involved
- [St. Alban's Meeting](#)
  - Request to host a recovery group for families impacted by chemical dependency
    - Needed every other Wednesday
  - Varies from four to ten people
  - Potential use of the Society Building
    - Wednesday Evenings
      - Upstairs in available.
  - AA groups gave the Society a donation every week
    - 10% of which went to Bob's House Recovery Group
  - Moved to sponsor by Carol
    - Point of clarification by Shane on whether they will be paying us
  - Moved to accept initial 6-months free and discuss payment later in the future by Shane
  - Seconded by Susan
- [April 27 Startup Update](#)
  - Exploring rules, culture, and responsibilities for congregational leaders
  - Cat's Topic Requests
    - Succession planning for leadership
      - Not limited to board leadership
    - Consumer vs. Creator communities
      - Get folks invested and foster a sense that people want to create things here
  - High End of Potential Visitors: 50-75
- [Understanding our roles and responsibilities](#)
  - Discussion of who controls membership of LC
  - Shane has two potential motions
    - Board appoints a staff member formally
    - LC could add members at discretion
      - Worried about every staff member wanting to be involved
      - Rev Joe's impression: Second staff member as serving a clerical role
  - Board approves permanent members and the LC may invite on a meeting by meeting basis
  - Table this discussion and come back in April more educated

## 8:05 Treasurer's Report

Shane Millette

- [3-19-19 Finance Committee meeting](#)
- Merged two former congregations budgets
- Added Shirley as a signer up to \$1,000
- Stewardship is at roughly 64% of goal
- Letters sent to staff folks
  - LC will clarify/apologize to staff
- Rev Joe as member of congregation? Currently an open question.

## 8:25 Committee & Team Reports

- Playground Committee
  - Playground needs addressing
    - Neighborhood children want to see better equipment
    - Buildings and Grounds are addressing things such as mulch
  - Two children have signed up to be on the committee
  - Nancy does not want to chair
- Leadership Development Team Working Group
  - Underway - seeks additional society representation but will continue regardless
- Facility Planning Working Group
  - Volunteer Members
    - Ken Kuehm
    - Ray Gonzalez
    - Laurene Smith
    - Tom McKenna (at-large)
    - Tadd Pinkston
  - Need Verification
    - Pat Dillard
    - Glenn Soloman
- Strategic Planning Working Group
  - 5 to 6 members
  - Has 3 with 3 board members
  - Discussion of making the strategic plan a long-term discussion as opposed to hammering one out of the gate.
- Communication & Records Working Group

- Meeting and making progress

**Opening/Closing Words for Next Meeting?**

Mary!

**Closing Words**

Erika Brown

**9:08 Adjourned**