

**Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting Agenda**

May 28, 2019

Board Members

Tom McKenna, Past President	Erika Brown	Bob Horan
Shane Millette, Treasurer	Steve Doell, Vice President	Carol Gay
Mary Schatzman, Past President	Wayne Jennings	Jennifer Pierce
Nancy King Smith (A)	Susan Paterson	Tadd Pinkston, Secretary
Melissa Vandergriff (A)		
Cat White, President		Minister: Rev. Joe Cherry

7:00 Welcome & Call to Order

Cat White

Chalice Lighting & Opening Words

Tadd Pinkston

FOR THOSE WHO SERVE

Chalice Lighting

By [Cynthia Landrum](#)

In honor of those who have served,
And those who continue to serve,
At home and abroad, for peace and in war,
We light our chalice,
And we offer our thanks.

Covenant

Read by all

We are mindful of our duty to our fellow congregants, who have placed their trust in us to act as faithful stewards of the Congregation. Mindful of the trust they have placed in us, we will always strive to make decisions based on the needs of our fellow congregants, our community, and the long-term interests of the Congregation.

We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation, and to put its principles of love, tolerance, and social justice into action.

Let's presume good faith. Let's give everyone a chance to talk. Let's get it done.

CONSENT AGENDA

Minutes

Tadd Pinkston

- No update on [Employee Handbook](#)
- Motion to approve by Shane
- Seconded by Wayne

CONFLICTS OF INTEREST?

7:15 Minister's Report & Board Development

Rev Joe Cherry

- June Minister's Report Worship Services:
 - 5/5/19 A Sermon Baltimore. Celebrating the 200th Anniversary of William Ellery Channing's "Unitarian Christianity," given in what is now the First Unitarian Church of Baltimore. Hosted the funeral of Alexander Feldvebel (Member of First Church in the 80's and 90's.)
 - Administration: UUCC Start Up Event Met with Rev. Dr. Rina Shere regarding our shared covenant and reviewed her draft covenant with the Board of Trustees Helped staff and lay leaders construct and confirm the structure of next church year's meeting and worship calendar.
 - Volunteers/Leadership Development Met with IMPACT's Jan Devereaux and Ray Gonzales Racial Justice Leadership Team Retreat Pastoral Care 8 other pastoral visits. Interfaith Work Took a week long intensive course at Howard University's School of Business: Executive Leadership for Ministers. Foci were SWOT and GANTT Analysis Tools, Project Management tools, budget, communication, digital media strategies, legal concerns, succession planning ideas and a case study group project that involved a failing church and how to help the case church (which was fictional.)
 - Was invited to preach at Suburban Temple, Kol Ami for their Pride Shabbat (June 1st). Larger UU Work Video conference with Cuentos, a project at Meadville Lombard similar to the Sankofa Archives, but focusing on Latinx ministries and laity in UUism. Met the (anticipated)

new minister at West Shore UU Church, Rev. Anthony Makar, for a clergy lunch.

- Worship Team has Associates through October
- Preaching Scheduled filled through Dec. 22
- No feedback from Fund applicants

7:30 Staff & Leadership Council Reports

Tom McKenna

- [Rev Rina Shere Affiliation Agreement](#)
 - Discussion of Point 1 being aspirational - may address at the next annual meeting, if so desired.
 - Potential Congregation Meeting in Oct. with items such as the above and appropriate updates on UUCC policy
 - Discussion of who pays based on independent endeavors described in the document at pg. 3 points 2 & 3.
 - Friendly Amendment
 - Clarifying added language to point 3 - "appropriate fees may be charged and collected by the Affiliate Community Minister. "
 - Adoption
 - Moved to adopt by Susan
 - Seconded by Bob
 - All ayes
- LC Summary of Key Info
 - Some progress on state of UUCC phone lines
 - B&G has summertime projects list
- [Community Relations Director Report](#)
- [Music Director's Report](#)
- [RE Director's Report](#)

7:45 President's Report

Cat White

- Calendar and Board Workshops
 - Board Workshop
 - Potential of one in July & one in Aug.
 - July - Policy Workshop
 - Sat. July 27th (9:00 until 12:00)
 - Aug. - Planning Workshop
 - Sat. Aug 24th (9:00 until 12:00)

- Tamir Rice Letter
 - Individual Board Members endorsed - their cut-off was before this meeting of the Board.
 - This issue raised the question of how can the UCC Board endorse as a collective.

8:05 Treasurer's Report

Shane Millette

- [Dashboard](#)
- [April Financial Statements](#)
 - Discussion of Cleveland Institute of Music rental situation
 - Rent directly to teachers as a stop-gap?
 - Potential clearing up of a lot of Congregation space for rental opportunities
 - [Investment Committee Proposal](#)
 - Two Parts for Approval
 - (1) Close and liquid UUA endowment fund
 - Main Society investment tool
 - Adaptation Vote
 - Motioned by Shane
 - Seconded by Wayne
 - Ayes all
 - (2) Investment Committee Shall Oversee
 - Huntington Investment Account
 - Manager will only oversee equities
 - Committee will manage the rest
 - Fixed Income Account with Fidelity
 - Managed directly by Investment Committee
 - Adaptation Vote
 - Motioned by Carol
 - Seconded by Cat
 - Ayes all

Tom

McKenna

8:25 Committee & Team Reports

- Selection of 2 Leadership Development representatives from Board
 - Melissa (Chair), Wayne & Nancy Strategic Planning
 - Tom, Tadd (Chair) & Jennifer Facilities

- Shane, Tom, Mary are already on LC
- Cat, Shane, Steve, Tadd on Exec Board
- Two people:
 - Carol volunteered
 - Erika volunteered
- How do we want to hear from Planning Committees?
 - Short Monthly Reports - where people are in the process
 - No preliminary conclusions etc.
 - Report ought to be a paragraph that would be appropriate in a newsletter
- Communications and Records update
 - Handle at two planning meetings
- [UUA Retirement Plan](#) Tadd Pinkston
 - [Proposed UUCC Plan](#) (2019)
 - [First Plan](#) (2014)
 - [Society Plan](#) (2014)
 - Motioned by Bob
 - Second by Susan
 - Vote - Ayes have it

Opening/Closing Words for Next Meeting?

Erika

Closing Words

Tadd Pinkston

My 3yo said she wanted to be an astronaut, and I said she had to study hard, go to college, learn a lot of science, and take a physical fitness test, and she shrugged and said, "That's just 4 things."

9:00 Executive Session

9:36 Adjourned