

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting Agenda

October 22, 2019

Board Members

X Tom McKenna, Past President	Erika Brown	Bob Horan
Shane Millette, Treasurer	Steve Doell, Vice President	Carol Gay
Mary Schatzman, Past President	Wayne Jennings	Jennifer Pierce
Nancy King Smith	X Susan Paterson 📞 (exe)	Tadd Pinkston, Secretary
Melissa Vandergriff		
Cat White, President		Minister: Rev. Joe Cherry

7:00 Executive Session

- 7:01 PM - Called into Session
 - Motion by Bob Horan & Seconded by Wayne Jenning
 - Motion to End Exe. by Cat White / Seconded by Tadd Pinkston
- 7:25 PM - Close

7:26 Welcome & Call to Order

Cat White

- Rev. Joe informed of the Board's vote. The Board expressed its intention to renew his contract for one year.

Chalice Lighting & Opening Words

Nancy King Smith

- [The Universalist Klansman](#) by Colin Bossen
 - " There is only one way to ensure that white supremacists never again find a home in Unitarian Universalist congregations or hide behind the liberal religious value of freedom of conscience. It is clear that recognizing the inherent worth and dignity of all people means standing firmly in opposition to systems of oppression. Any other course may be white theology, but it is not the theology that Unitarian Universalism needs to live into its promise of becoming a faith of radical and universal love with a vital role to play in healing this beautiful but hurting world."

Covenant

Read by all

We are mindful of our duty to our fellow congregants, who have placed their trust in us to act as faithful stewards of the Congregation. Mindful of the trust they have placed in us,

we will always strive to make decisions based on the needs of our fellow congregants, our community, and the long-term interests of the Congregation.

We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation, and to put its principles of love, tolerance, and social justice into action.

Let's presume good faith. Let's give everyone a chance to talk. Let's get it done.

CONSENT AGENDA

Minutes

Carol Gay

- Moved to accept by Bob
- Seconded by Nancy
- Approved unanimously

CONFLICTS OF INTEREST?

- Tadd is currently being considered for a Board of Trustee Position at [UUJO](#)

7:45 Minister's Report & Board Development

Rev Joe Cherry

- [Minister's Report](#)
- Fourth Portfolio, questions about actually hiring a person.
 - a.k.a. Special events coordinator
 - Helps the congregation socialized amongst itself (as opposed to outreach)
 - Currently around 50 applicants
 - LC is in large of hiring this individual - Board need not vote to approve
 - Board will need to create a policy for hiring.

8:00 Staff & Leadership Council Reports

Submitted in Advance

- [Music Director Report](#)
- [CRD Report](#)
 - IMPACT may be impacting the WiFi - exploring grant funding to expand the WiFi in the Shaker Building.
- [LC Report](#)
- [Request to Rent Cleveland Hts](#)
 - Long discussion of particulars of lease and the Faith's compatibility with our faith.
 - No disruptions to existing tenant or schedules
 - B&G will be executor of the lease agreement
 - Motion to Support Rental - made by Bob
 - Seconded by Carol
 - Vote Passed
- Allan's report - <https://drive.google.com/open?id=1-Tzk1CmnmfA6iPmEoYqInSLbbXcr9N> vo
 - Discussion of Barb Ford's resignation
 - Potential Exit Interview
 - Dan Homans as the person to head the interview
- Fire Code Violations
 - Being reminded, soon to be fixed
 - Violations
 - Standpipe test out of date
 - Stored air conditioners are in the way of alarm of box

8:15

President's Report

Cat White

- Policies
 - Sheet passed around to board members, everyone signed up to review **one** policy for November .

8:30 Treasurer's Report

Shane Millette

- [Dashboard](#)
- [Financial Statements](#)
 - Shane to go into deep dive on the Designated Funds in Nov. Meeting

- Motion to Approve for the 17 Month Review Feb. to June 2020 by our CPA
 - Motion put forward by Shane
 - Seconded by Erika
- GCC, IMPACT, &c.
 - GCC
 - needs \$5,000 dues
 - We have \$2,500 budgeted
 - Finance recommends we get the remainder from the Parsons or the Bikkle fund.
 - Moved to draw monies from the Parson fund to cover remained
 - Made by Carol
 - Seconded by Nancy
 - Motion is passed
 - IMPACT
 - Draw \$5,000 from Parsons to fund
 - Shane provided hard copies of the annual report.
 - Moved to draw \$5,000 from the Parsons fund
 - Made by Nancy
 - Seconded by Wayne
 - Motion is passed
 - Question about our partner church in Romania, Rev. Joe to address

8:45 Committee & Team Reports

- [Urban Hope](#)
 - Steering meeting coming here for a potluck
- Membership Board Committee
 - Carol is a permanent member
 - Tadd volunteered to be a permanent member
 - Thursday evening meeting
- Leadership Development to speak with small group ministry
 - Nancy volunteered to help Rev. Joe organize these various small groups
- County Jail Email Vote
 - Still up in the air
 - Carol recommends that we finalize the vote after the forum this upcoming Sunday

Opening/Closing Words for Next Meeting?

Tadd Pinkston

Closing Words

Nancy King Smith

Hope in the Dark - Rebecca Solnit

9:27 Adjourned