

**Unitarian Universalist Congregation of Cleveland  
Board of Trustees Meeting Agenda**

June 23, 2020

**Board Members**

Tom McKenna, Past President	Erika Brown	Bob Horan
Shane Millette, Treasurer	Steve Doell, Vice President	Carol Gay
Mary Schatzman, Past President	Wayne Jennings	Jennifer Pierce
Amy Glesius	Christie Manning	Ray Gonzalez
Nancy King Smith	Susan Paterson	Tadd Pinkston, Secretary
Melissa Vandergriff		
Cat White, President		<b>Minister:</b> Rev. Joe Cherry

**7:02 Welcome & Call to Order**

Cat White

**Chalice Lighting & Opening Words**

Shane Millette

[The Blessing of the Boats](#) - Lucille Cilton

**Covenant**

Read by all

We are mindful of our duty to our fellow congregants, who have placed their trust in us to act as faithful stewards of the Congregation. Mindful of the trust they have placed in us, we will always strive to make decisions based on the needs of our fellow congregants, our community, and the long-term interests of the Congregation.

We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation, and to put its principles of love, tolerance, and social justice into action.

Let's presume good faith. Let's give everyone a chance to talk. Let's get it done.

**CONSENT AGENDA**

[Minutes](#) \_\_\_\_\_ Tadd Pinkston

- Change to Language that is missing represented by sets of []
- Indicate meeting was on Zoom
  - Moved to adopt subject to approved edits by Shane; Seconded by Wayne
  - Approved unanimously

## Policies:

- [Past President](#)
  - Moved to adopt Carol
  - Seconded by Susan
    - Approved unanimously
- [Board Members](#)
  - Moved to adopt Susan
  - Seconded by Carol
    - Approved unanimously

## CONFLICTS OF INTEREST?

### 7:15 Minister's Report

Rev Joe Cherry

- [6.23 Report](#)
- Sex Worker's Mutual Aid Fund
  - A local (Cleveland) micro-loan effort but similar operations are rising in other cities.
  - They are requesting we be a fiduciary for the group;
  - Sex Worker's have no access to COVID-19 relief and are suffering;
  - Workers may apply to get funds through Cash app or venmo.
    - \$1,500 in the aid fund
    - Amounts of \$50-200
    - Currently getting funds via a go fund me;
  - The group is facing trouble as they are acting as a non-profit.
    - Attorney General is requesting more formal affiliation
      - We could provide this as fiduciary.
        - Donations become charitable donations.
      - It's a question of how quickly the AG would come down on them.
  - Shane is worried about this could affect our PPP loan.
    - Question on the application about whether we are involved in sex work.
  - Shane to reach out to the contact person about questions we have.

## 7:25 Staff & Leadership Council Reports

Submitted in Advance

- CRD Report
- LC Report (zoom guidelines/passwords)
  - Per Tom
    - Getting inquiries about when we will be opening up again.
      - Forwarded to the Reopening Committee.
      - The recovery groups will be meeting the parking lot of the Lancashire building.
    - How to manage our accounts: Staff is taking the lead in making sure we have two accounts that the appropriate folks have access.
      - Guidelines forthcoming on how to use/preserve these accounts
    - Our online auction did well, given the circumstances.
    - Teaser for a parking lot concert (evaluating its feasibility)
- [Music Director Report](#)
- [Events Coordinator Report](#)
- [RE Director Report](#)

## 7:35 Treasurer's Report

Shane Millette

- [Dashboard](#)
  - Expected 77k deficit; only a 24k deficit currently
    - Likely to hold - due to less supplies being used at church, workers leaving our healthcare plan
  - Questions about rental payments
    - Spikes in various months due to CIM paying quarterly
  - Further details very clearly laid out in the dashboard
  - 12 new pledges; 19 priors who declined to pledge or passed away
  - Budgeted 500k
- [Financial Statements](#)
- Recommend adding MCAC Designated Fund to RJTF (\$500)
  - MCAC - donations to support multicultural actional committee
  - RJTF is the Racial Justice Leadership Team- active equivalent
  - MCAC may return in the future
    - Motion to approve by Carol
    - Seconded by Tom
      - Approved unanimously

- [Finance Committee Meeting Report](#)

**7:54**

## **President's Report**

Cat White

- [Board collection response for Sunday Services](#)
  - Plate collections be done during virtual services
  - Board to resume collection announcement
    - Volunteers needed
- [Strategic Plan Task Force](#)
  - Looking for folks to be conversation starters to put this in motion
    - Carol; Ray; Rev. Joe; and Melissa volunteered.

### **THANKS TO ALL FOLKS FOR WHOM THIS IS THEIR LAST MEETING:**

Tom; Shane; Mary; Jennifer; Melissa; Nancy

### **8:10** Elections

- Board Vacancy: David Kantor
  - To fill upcoming vacancy.
    - Motion by Nancy
    - Seconded by Wayne
      - Approved unanimously
- President
  - Carol Gay nominee
    - Nominated by Bob
    - Seconded by Susan
      - No competition - Carol approved as President
- Vice President
  - Three nominees
    - Susan
      - Won the election
    - Steve
    - Erika
- Secretary

- Tadd nominated by Susan
- Seconded by Wayne
  - No competition - Tadd approved as secretary
- Treasurer
  - David nominated by Shane
  - Seconded by Ray
    - No competition - David approved as treasurer

**Opening/Closing Words for Next Meeting?**

Carol Gay

**THERE WILL BE A MEETING IN JULY**

**Closing Words**

Shane Millette

[Sometimes](#) - Sheenagh Pugh

**8:33 Adjourned**

**8:34 Entered Executive Session**

**8:52 Left Executive session**