

**Unitarian Universalist Congregation of Cleveland  
Board of Trustees Meeting  
Minutes**

July 28, 2020

**Board Members**

Erika Brown	Bob Horan	Amy Glesius
Steve Doell	Carol Gay, President	Ray Gonzalez
Wayne Jennings	David Kantor, Treasurer	Christie Manning
Susan Paterson, Vice President	Tadd Pinkston, Secretary	

Cat White, Past President

**Minister:** Rev. Joe Cherry

**7:00 Welcome & Call to Order**

Carol Gay

**Chalice Lighting & Opening Words**

Carol Gay

**Covenant**

Read by all

We are mindful of our duty to our fellow congregants, who have placed their trust in us to act as faithful stewards of the Congregation. Mindful of the trust they have placed in us, we will always strive to make decisions based on the needs of our fellow congregants, our community, and the long-term interests of the Congregation.

We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation, and to put its principles of love, tolerance, and social justice into action.

Let's presume good faith. Let's give everyone a chance to talk. Let's get it done.

**7:05 CONSENT AGENDA**

[June 2020 Minutes](#) \_\_\_\_\_ Tadd Pinkston

- Typo - on spelling of deficit fixed
- Mtn to adopt the minutes - Cat White
- Seconded - Wayne Jenning
  - Passed!

**7:05 CONFLICTS OF INTEREST?**

- None noted

## 7:09 Minister's Report

Rev Joe Cherry

- None Submitted

## 7:20 Staff & Leadership Council Reports Submitted in Advance

- [Leadership Council](#) (Cat White)
  - LC concerns ongoing
    - Staff find the body to be a source of confusion
    - Concerns of LC being a governance model for small churches
    - Source of tension between board committees and staff
      - Staff was largely in charge of membership prior to reunification
  - Possible termination?
    - Not going to spend the year discussing terminating LC
    - The body will act in good faith to complete its mission and communicate more effectively
    - We're already going through a search so this is not the year to shake things up beyond that
      - Clarity for an upcoming minister will be needed
  - Cat has begun drafting a LC policy
  - Question: How will the concerns about LC be addressed?
    - Cat hopes that the policy will go some way to address theses
    - Potential name change to a more descriptive title, ex.: Operations Council
      - Would need to be changed at the annual meeting;
      - Would also add clarity if the council led - thus being a leadership council.
- [Religious Education](#) (Allan Georgia)
- [Events Coordinator](#) (Sharon Edmond)
- [Music Board Report](#) (Mike Carney)
  - Question on if we'll be spending money
    - We'll be spending money on porta potties (500 - 600 dollars)
      - That or open the building - can't do b/c Covid-19
      - Unsure from what budget item this will come from
    - David to get consulted on the budget
    - Cat to address the details with the LC
    - Ray requests that the board should obtain an official proposal

- A paragraph or two would suffice for this type of report
- If done by email folks should set clear response deadlines

## 7:40 Treasurer's Report

David Kantor

- [Dashboard](#)
- [Financial Statements](#)

## 7:45

## President's Report

Carol Gay

- [President's Report](#)
  - Various appointments were null & void
  - Shane (chair of finance) can make these appointments
  - Concerns about a partisan tint in a recent eblast, more oversight in the eblast will be forthcoming
- Appointments to Leadership Council: (both appointed positions voted on with a single vote)
  - Shirley Nelson - staff representative
  - Ken Kuehm - representing Buildings and Grounds
    - Mtn - David
    - Seconded - Susan
      - Approved - Unanimous
- [Strategic Plan](#) (Strategic Goals 1 & 2 in particular)
  - Facilities Task Force handling the sale of the Lancashire Building
  - Communication task force (see below) will tackle implementing Goal 2
  - Marketing committee will do likewise regarding Goal 1
- Motion to Adopt these two committees preliminarily:
  - [Communications Team](#) Charter
    - [Linked document is a Draft]
    - Cat suggested this be a task force
      - Board seemed to like this change
        - Mtn to approve: Bob (with revision for task force)
        - Seconded: Wayne
          - Passed unanimously
  - [Marketing Committee](#) (David Kantor)
    - David and John Bacon laid the groundwork for this committee

- Charter completed by John Bacon
  - A 1st responder group created - to respond to folks who inquire about us or/and UCC
  - Want to revamp the website
  - John will lead the committee
    - Appointed by Carol
      - Mtn to adopt: David
      - Seconded: Susan
        - Approved unanimously
- Board Member Appointments to committees
  - Membership - Susan and Amy
  - LC - Erika and Christie
  - Marketing - David (unofficial), Wayne (official)
  - Communications - Steve and Bob
  - B&G - Ray
  - Negotiations - Amy
- Congregation involvement - Board/Membership Zooms
  - Coffee Hour
    - Want to increase turnout
    - Concerns about misinformation regarding Rev. Joe's departure
  - Kantor UCC Zoom-In ... Live!
    - Every other week 'talk show'
    - 1 hr monday nights at 8:00 pm
    - A host would interview a member/staff etc. on matters of interest to our Congregation
    - Delay the posting by a week or two to make attendance to the live-show more appealing
    - Mike Carney will be our first guest
  - Other?
    - Youth involvement?
    - Trivia?
    - Could we get back our webinar functionality?
      - We will likely need it for the fall.
      - Is ~150 a month.
- Rev Joe pie chart
  - An allocation of the use of Rev. Joe's time
  - Made in conjunction with the Board
- One more thing
  - Cat got her gift from the UCC Board <3

**Opening/Closing Words for Next Meeting?**

Tadd Pinkston

**Closing Words**

Carol Gay

**8:45 Adjourned**