

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes
September 22, 2020

UUCC Mission

Community ... within and without
Spirituality ... searching and growing
Justice ... in action

UUCC Vision

To be a large, vibrant spiritual community,
known for our warm welcome and fierce,
compassionate commitment to justice.

Board Members

2021 Cohort	2022 Cohort	2023 Cohort
Erika Brown	Carol Gay, President	Amy Glesius
Steve Doell	Bob Horan	Ray Gonzalez
Wayne Jennings	David Kantor, Treasurer	Christie Manning
Susan Paterson, Vice President	Tadd Pinkston, Secretary	
Cat White, Past President		Rev. Joe Cherry, Minister

7:02 Welcome & Call to Order

Carol Gay

Chalice Lighting & Opening Words

Cat White

Covenant

Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,
4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

7:04 Consent Agenda

- [August Meeting Minutes](#)
 - Motion to Adopt Minutes Ray
 - Second David Kantor

Tadd Pinkston

- Approved

Conflicts of Interest?

7:07 Minister's Report

Rev Joe Cherry

- [Report](#)
 - Congregation has expressed interest in meeting more. Folk are thinking about using Bible Study as a model as a way to meet and talk more.
 - Perhaps a time to reexamine the idea of house parties
 - Rev. Joe thinks that may be more adult RE or membership as opposed to worship.

7:25 Staff & Leadership Council Reports Submitted in Advance

- [Leadership Council](#) (Cat White)
 - The numbers B&G items in this report demonstrates the need for a longer conversation on B&G.
 - Need for policy/discussion for what to do with non-board policies.
- [Religious Education](#) (Allan Georgia)
 - Planned work over the summer tanked. Need to revise RE over all the fall.
 - **Task** - David or Amy to contact Allan to discuss changes to and ongoing YRE
- [Events Coordinator](#) (Sharon Edmond)
- [Music Director](#) (Mike Carney)
 - Second concert in our parking lot on October 3rd.
 - Group would rent out our parking lot - charge unknown
 - One thing to do differently: rather than renting portapotties, making rest rooms available.
 - Proposed by Ken at LC.
 - Loaning the Space for the Blowing of the Shofar
 - Began larger discussion of how we can best utilize the space while respecting our finances
- Office Administration (Shirley Nelson)

7:32 Treasurer's Report

David Kantor

- [Treasurer's Report](#)
 - Snapshot - we're in pretty good shape.
 - Lots of cash and our investment fund is looking good.
 - No one should make long term conclusions based on these two months though.
 - Idea: 90 days notice period before moving inactive comatose designated funds
 - It would move to our investment fund
 - Email out to the UUA - clarifying that they don't own anything regarding the property
- [Dashboard](#)

Reference: [Board Reference Document](#)

- [Financial Statements](#)

7:45 Committee & Team Reports

- [Membership](#) Susan Paterson
 - Privacy work ongoing
 - Matrix of members list; organizational lists; active groups should be done by Membership's next meeting.
 - Ongoing issue of live streams and rewatchability of services affecting folks attending coffee hour.
 - Some folks can make to it to coffee hour in 5 mins some can't.
 - Why can't we do a live coffee hour and a virtual coffee hour?
- Facilities Task Force - Lancashire Property Tadd Pinkston
 - Appraisal approved by the board.
- Communications Task Force update Bob Horan
 - Met three times via Zoom
 - Incoming surveys and video pitches

7:50

President's Report

Carol Gay

- [President's Report](#)
- Picture/Bios - for website
- Offering Response -videos
 - Rev. Joe would like the videos sent to him so that they can be easily transmitted to the service/worship team
- Strategic Plan
 - Reserved for next month

8:00 Prior Action Items

- Finance committee will clarify the operational goings-ons, budgets etc.
 - Completed by David Kantor.
- Tell Don Stimpert to inform Allan that he should not worry about leading or reforming the forum.
 - Completed by David Kantor.
- Follow up with Allan regarding small group ministry revisions. Explore potential charter.
 - Completed Cat White
- Tell Don Stimpert to request Sharon's presence at Membership Meetings
 - Completed David Kantor

Reference: [Board Reference Document](#)

- Ray to request B&G to create a charter.
 - Completed by Ray Gonzalez - ongoing revisions, looking promising!
- Work on a charter for Worship
 - Work ongoing by Rev. Joe - to be added to this month's action items.

8:15 Executive Session

- Motion to Enter Executive Session by David Kantor
- Seconded by Susan - Approved
- Discussed a Five Year Financial Plan

9:00 Left Executive Session

9:05 Opening/Closing Words for Next Meeting?

Erika Brown

Closing Words

Cat White

9:08 Adjourn

Action Items

- Work on a charter for Worship
 - Work ongoing by Rev. Joe - to be added to this month's action items.
- Amy to contact Allan to discuss changes to and ongoing YRE