

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes
January 26, 2021

UUCC Mission

Community ... within and without
Spirituality ... searching and growing
Justice ... in action

UUCC Vision

To be a large, vibrant spiritual community, known for
our warm welcome and fierce, compassionate
commitment to justice.

Motions

- **Approved** Dec. Minutes
- **Approved** Carol signing a Letter of Intent regarding the sale of the Lancashire Building
- **Appointed** Pat Sullivan to Leadership Development
- **Approved** Minister's Discretionary Fund Policy

Board Members

2021 Cohort	2022 Cohort	2023 Cohort
Erika Brown	Carol Gay, President	Amy Glesius
Steve Doell	Bob Horan	Ray Gonzalez
Wayne Jennings	David Kantor, Treasurer	Christie Manning [A]
Vacant, Vice President	Tadd Pinkston, Secretary	
Cat White, Past President		Rev. Joe Cherry, Minister

-- [Board Meeting Zoom Link](#) --

7:02 Welcome & Call to Order

Carol Gay

Chalice Lighting & Opening Words

Steve Doell

[Rev. Ashley Horan- The Holy Work of Showing Up](#)

Covenant

Read by all

1. **We are mindful of our duty to our fellow congregants,**
2. **who have placed their trust in us to act as faithful stewards of the Congregation.**
3. **Mindful of the trust they have placed in us,**
4. **we will always strive to make decisions based on the needs of our fellow congregants,**
5. **our community, and the long-term interests of the Congregation.**
6. **We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,**
7. **and to put its principles of love, tolerance, and social justice into action.**
8. **Let's presume good faith.**
9. **Let's give everyone a chance to talk.**

10. Let's get it done.

7:05 Consent Agenda

- [December Minutes to be Approved](#)

Tadd Pinkston

- Mtn to Approve the Minutes - Wayne Jennings
- Seconded - Bob Horan
 - Passed unanimously

7:06 Conflicts of Interest?

- None noted

7:07 [UUMFE Update](#)

Nancy King Smith

- First Church was a UUA Green sanctuary; Society investigated it
- Members of the Board considered UUCC's engagement with the climate crisis
- The Board considered climate justice aligned with the strategic plan
 - Bob mentioned that he didn't see climate justice as emphasized in the realization and action steps.
 - Wayne concurred.
 - David considers climate justice as part of justice in the plan.
- The Board sees Climate justice as a part of intersectionality

7:16 Minister's Report

Rev Joe Cherry

- [Report](#)
 - Christmas carols touched various members and friends and seemingly well-received
 - Cafes usually draw 5-9 folks; often the same folks.
 - Shirley and Rev. Joe wanted to thank the Board for the Board's gifts.
 - Rev. Joe again (kindly) requested that we send our video recordings for acceptance of gifts

7:20 Staff & Leadership Council Reports

Submitted in Advance

- [Leadership Council](#) (Cat White)
 - Three meetings in this report
 - B&G updates - there was a leaky toilet and the parts are on order
 - Shaker Building Wifi is an issue that affected service this past week.
 - Staff is baffled by this - given how little comparatively the Wifi is being used compared to pre-pandemic times.
 - The Board is frustrated given how frequently these issue have emerged

Reference: [Board Reference Document](#)

- Rev. Joe - Is it time to completely gut the system?
 - Carol and Ray - B&G may not know enough to make that determination, we ought to get a consultant
 - B&G should take the lead in finding a consultant
- Rev. Joe/Select Staff to get a key to access the Cleveland Memorial Society Room as that is where our router and other equipment is.
 - Custodian now as a cellphone for building issues renters have with our property.
 - The Board praised the vigil for those who died due to the COVID-19 Coronavirus
- [Religious Education](#) (Allan Georgia)
- [Events Coordinator](#) (Sharon Edmond)
- [Music Director](#) (Mike Carney)
- Office Administration (Shirley Nelson)

7:30 Policies & Updates

- [Facilities Taskforce Update](#) Tadd Pinkston
 - Recommendation that the Board authorizes Carol to Sign.
 - Major Overview:
 - Price \$610,000
 - Three periods of due diligence
 - 120 calendar days for each period
 - 1 given period and two extensions
 - Buyer will deposit \$10,000 in escrow for each period (\$30,000) total
 - Architect Kevin Hengst of <http://www.hsbarch.com/>
 - Cleveland Heights has a new planning director and we're hopeful will facilitate this process
- Tadd asked for a Motion to Authorize Carol to sign the Letter of Intent
 - Motion - David Kantor
 - Seconded - Wayne Jennings
 - Result: Approved
 - Ray made sure to mention the Members of the Taskforce: Ken Kuehm, Pat Dillard, Ray, Tadd, and Tom McKenna
- [Draft Minister's Discretionary Fund Policy](#) David Kantor
 - Treasurer provides oversight without violating confidentiality
 - Details will be in the procedure we are just handling the policy
 - Motion to Adopt - David Kantor
 - Seconded - Amy Glesius
 - Result: Approved

7:55 President's Report

Carol Gay

- [President's Report](#)
 - Reaching out to Congregants with goody bags
- Strategic Plan
 - Leadership Development
 - Motion by Erika Brown - to Appoint Pat Sullivan to Leadership Development
 - Seconded - Bob Horan
 - Result: Approved.
 - Oversight Team
 - Oversee the implementation of the Strategic Plan
 - 1 person from the Strategic Planning Committee and a few Board Members
 - Ray Gonzalez and Wayne Jennings volunteered
 - Dashboard Team
 - What (non-financial) Metrics should we Measure
 - 1 person from the Strategic Planning Committee and a Board Member, a Membership Committee
 - Justice League
 - Want to coordinate our justice initiatives
 - Small group maybe 1 board member, most mostly congregants
 - Amy Glesius volunteered

8:10 Treasurer's Report

David Kantor

- [Treasurer's Report](#)
 - \$50k behind budget on Pledge revenues
 - Just one data point that we shouldn't be too concerned yet - we'll see what happens in January & February
 - CIM has yet to pay us for rent
 - David is handling this personally.
 - Roughly \$10k saved on expenses each month due to low use of the buildings
 - Balance sheet overall is still healthy
 - Applying for PPP2 - confident we'll receive it
 - Likely to act like a grant
- [Dashboard](#)
- [Financial Statements](#)

8:36 Opening/Closing Words for Next Meeting?

Amy Glesius

Reference: [Board Reference Document](#)

Closing Words

Steve Doell

[Rev. Lindasusan Ulrich - Blue Sky Returning](#)

8:38 Adjourn

Reference: [Board Reference Document](#)