

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes
February 23, 2021

UUCC Mission

Community ... within and without
Spirituality ... searching and growing
Justice ... in action

UUCC Vision

To be a large, vibrant spiritual community,
known for our warm welcome and fierce,
compassionate commitment to justice.

Motions

- **Approved** Jan. Minutes
- **Approved** Marketing Committee funding proposal of 500 a month until September and 2,000 thereafter. Committee will report to the Board bimonthly and the increase to 2,000 is subject to additional board approval.

Board Members

2021 Cohort	2022 Cohort	2023 Cohort
Erika Brown	Carol Gay, President	Amy Glesius
Steve Doell [A]	Bob Horan	Ray Gonzalez
Wayne Jennings	David Kantor, Treasurer	Christie Manning
Vacant	Tadd Pinkston, Secretary	
Cat White, Past President		Rev. Joe Cherry, Minister

-- [Board Meeting Zoom Link](#) --

7:03 Welcome & Call to Order

Carol Gay

Chalice Lighting & Opening Words

Amy Glesius

- [A House for Our Dreams](#)
 - [By Dori J. Somers](#)

Covenant

Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,
4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.

9. Let's give everyone a chance to talk.

10. Let's get it done.

7:05

- **Consent Agenda** [Prior Month Meeting Minutes](#)

Tadd Pinkston

- Motion to Approve Ray
- Seconded by Amy Glesius
 - Approved

- **Follow-ups from January meeting**

- Wifi issues in technology-use section

- **Conflicts of Interest?**

7:10 **Minister's Report**

Rev Joe Cherry

- [Report](#)

- Two searches refer to the UUCC's search and Rev. Joe's search
- Search committee asked Rev. Joe to set aside two sundays

7:15 **Staff & Leadership Council Reports**

Submitted in Advance

- [Leadership Council](#) (Cat White)

- Rev. Joe created the log for the WiFi speeds
- Second-floor Toilet is fixed
- Alarm is going off seemingly randomly
 - Going wireless and it should help address that issue and free up space on the network
- Second custodian position being discussed by B&G
- Discussion of the status of our Shaker building's pumps
 - Asymmetrical heating
 - Renters using oil-based space-heaters
 - Ex: Pilates room
 - Rev. Joe to check the wing of the building

- [Religious Education](#) (Allan Georgia)

- [Events Coordinator](#) (Sharon Edmond)

- [Music Director](#) (Mike Carney)

- Office Administration (Shirley Nelson)

- Technology Discussion - as discussed in LC and Minister Reports

- Rev Joe - Reached out to 5 congregations
 - Heard back from two - both of whom recommended their IT person.

Reference: [Board Reference Document](#)

- Our prior contractor Adam King did a stellar job - these problems seem to revolve around issues Adam did not handle.
- Adam also works with Erika Brown in a professional capacity.
- B&G - Currently investigating amongst themselves
 - No expectation date on when the issue is resolved.

7:30 President's Report

Carol Gay

- [President's Report](#)
 - Apple trees
 - A very long term project
 - The tree are saplings
 - Ministry for Earth is very excited about this prospect
 - Addresses our climate justice angle
 - Permaculture group will spear-side the effort
 - Alice Cruz memorial tree
 - Need to plant a tree in the fall
 - Discussing on how we go about this
 - Tom Gibson is the best person we can think about to be the point person
- Stewardship Feedback
 - Attention brought toward the link
 - March 14th UUA Video
 - Discussion about managing two videos
 - Discussion of Sustainers Dinner
 - Concern brought to allegations of classism of the dinner
 - Some folks give beyond their means and deserve kudos
 - Potential reforms may be in order
 - Example: Those who increased their pledge amount a certain percentage
 - Amy & David to review this for 2022
- Principles Guiding use of Building during remaining Covid Months
 - Reopening Committee has not met this
 - LC wants the committee to draw up a policy to present to the Board
 - Wasn't designed to be a regular meeting group
 - Members: Rev. Joe/Cat/Alan/Ken/Carol
 - Meeting Next Tuesday at 7:00 PM

8:06 Treasurer's Report

David Kantor

- [Treasurer's Report](#)
- [Dashboard](#)

Reference: [Board Reference Document](#)

- [Financial Statements](#)

8:10 Committee Reports

Facilities Task Force - Lancashire (3 min)

Tadd Pinkston

- First Purchase Agreement Draft in hand
- Meeting with realtors before the weekend

Communications Team (3 min)

Bob Horan

- Internet content team and policy meeting

Membership Committee (3 min)

Amy Glesius

- Game night went super-well

Marketing Committee (10 min)

John Bacon

- John joined at 8:17 PM
- [Powerpoint Presented](#)
 - Request for \$500 a month for a monthly budget until September then to \$2,000 a month
 - Discussion of how this plan works with our ministerial search committee
 - Ray moved to Accept the Proposal
 - Wayne moves to Second
 - Ray moved to amend to include bimonthly check ins to the Board and the increase to \$2,000 in September is subject to further board approval
 - Wayne seconded the amendment
 - Amended request approved

Opening/Closing Words for Next Meeting?

Christie Manning

8:40 Closing Words

Amy Glesius

8:45 Executive Session

9:13 Adjourn

TO-DO

- **Ray Gonzalez**
 - Continue B&G's efforts to review the WiFi

Reference: [Board Reference Document](#)

- Speak with B&G and Tom Gibson on Alice's Memorial tree
- Rev. Joe
 - Touch base with Alice