

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes
March 23, 2021
-- [Board Meeting Zoom Link](#) --

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|---|---|
| <p>UUCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p> | <p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p> |
|---|---|

Motions

- **Approved** Feb. Minutes
- **Approved** Endorsement of April 4th event celebrating when MLK broke his silence and opposed the Vietnam war and materialism - approved via email vote 24-hours after meeting.

Board Members

| 2021 Cohort | 2022 Cohort | 2023 Cohort |
|---------------------------|--------------------------|---------------------------|
| Erika Brown | Carol Gay, President | Amy Glesius |
| Steve Doell | David Kantor, Treasure | Ray Gonzalez |
| Wayne Jennings | Tadd Pinkston, Secretary | Christie Manning |
| Vacant | Bob Horan | |
| Cat White, Past President | | Rev. Joe Cherry, Minister |

7:01 Welcome & Call to Order

Carol Gay

Chalice Lighting & Opening Words

Christie Manning

[Community Means Strength](#) - Starhawk

Covenant

Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,
4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

7:05 Consent Agenda

Tadd Pinkston

- [Prior Month Meeting Minutes](#)
 - Christie Manning Moved to Adopt the Minutes
 - Bob Horan Seconded
 - Motion Passes without opposition
- Follow-ups from February Meeting
 - Ray is continuing working on the WiFi issue. New member joined B&G and is also helping on this issue
 - Alice's Memorial Tree - B&G met to help design the upcoming orchard. This memorial is being accounted for.
 - Wayne brought up the acoustics of the building have negatively impacted forum and that we have

7:11 Conflicts of Interest?

- None noted

7:12 Minister's Report

Rev Joe Cherry

- [Minister's Report](#)
 - Starting in April, Rev. Joe will stop going to meetings but will be available to aid the Congregation
 - Will respond to emails etc. is doing this for the good of the congregation
 - Rev. Joe wants to start pulling back in order to help the Congregation adjust to his loss.
 - The plan is to make sure the folk from Society who didn't join in the merger are invited to the Lancashire building closing ceremony.

7:20 Staff & Leadership Council Reports

Submitted in Advance

- [Leadership Council](#) (Cat White)
 - [Building Use Guidelines](#)
 - Addition signs in the Shaker Building complying with and informing folks of the above Guidelines.
 - Carol requests specific mask signs for bathroom doors. Help staff and workers remember to put their mask on if they had been working alone in their offices.
 - Auction on May 22nd.
 - We now have a 3rd Recycling Bin! Was initially a mystery, but we learned the recycling company saw that we had two filled bins and gave us a third.
- [Religious Education](#) (Allan Georgia)
 - Inquiring about how to catch new and prospective congregants- seems like a good fit for membership to address.

Reference: [Board Reference Document](#)

- [Events Coordinator](#) (Sharon Edmond)
- [Music Director](#) (Mike Carney)
 - We wish him well in his recovery from surgery.

7:35

President's Report

Carol Gay

- [President's Report](#)
 - April 25 - First Candidating Sunday
 - April 27 – Board Meeting – likely part of this meeting with minister candidate
 - May 2 - Second Candidating Sunday, followed by congregational meeting for minister call vote
 - May 9 - Mother's day
 - May 16 - Budget Review Meeting
 - May 22 (Sat) - all annual meeting materials posted and sent via email/postal mail to non-email users
 - May 31 (Mon) Memorial Day
 - June 6 - Annual Meeting
 - June 12 - Lancashire Building Ceremony
 - June 20 – Rev Joe's last service in the pulpit
 - June 27 is the General Assembly worship service
- Board members expressed excitement for the Fresh Fork Market
- Stewardship Feedback
- Heights Christian Church
 - Request for us to rent to them.
 - Building was for 500 and the Church is now at 150.
 - Date for them to leave the building is June 30th.
 - Roughly 50 to 60 folks in a service.
 - They offered to work with us as well and there is synergy in our missions.
 - They are looking for a 2-3 commitment. First year would be exploratory.
- Forum and Adult RE
 - Have a scheduling conflict between the two groups.
 - YRE and ARE happens at 10:00 am while Fourm is at 9:30 AM.
 - Wayne expressed the thought that it would negatively affect forum
 - Attendance has been a tad bit lower
 - Carol to set up a meeting with the interested parties; ARE, YRE, Forum, Choir, etc.
 - Would this affect parking?

7:45 Treasurer's Report

David Kantor

- [Treasurer's Report](#)
 - Second round of PPP is still listed as a loan but that may change.
- [Dashboard](#)

Reference: [Board Reference Document](#)

- [Financial Statements](#)

7:55 Committee Reports

- Facilities Task Force
- Reopening
 - Covenant for in person?
 - Debrief of UUA events from Carol and Tadd
 - Covenant for reopening - puts folk on the same page
 - Word or phrase to let folks know if someone is crossing boundaries.

8:05 Around the Room - One year into Covid Shutdown

8:44 April 4th Anniversary

Per [Ray Wayne](#), there is an April 4th event celebrating when MLK broke his silence and opposed the Vietnam war and materialism.

- Wayne moves the Board to Endorse the Event
- Seconded by Dave Kantor

At 7 o'Clock over Zoom, both the national event and local event.

VOTE TO HELD VIA EMAIL BY 9 O'CLOCK TOMORROW 3.24.21

8:44 Opening/Closing Words for Next Meeting?

Erika Brown

Closing Words

Go In Peace, Seeking Justice By Jim Magaw

When I say go in peace, I don't mean "go in mindless oblivion."

When I say go in peace, I don't mean "go without challenging yourself or others."

When I say go in peace, I don't mean "go in utter ease and comfort."

When I say go in peace, I mean "go in peace, seeking justice." I mean, "go in peace, committed to equal rights and opportunities for all."

When I say, go in peace, I mean "Go in the peace that is created when, together, We build communities of true solidarity, deep compassion, and fierce, unrelenting love."
Go in peace.

8:54 Adjourn

Follow-up:

[Ray Gonzalez](#) continue meeting about Alice's Memorial Tree

Reference: [Board Reference Document](#)

Carol Gay organize Sunday morning meeting to discuss use of the buildings space and how multiple groups could affect attendance.