

## Your Pledge = Your Support

When you pledge to **Cultivating Our Future**, you are helping to support our Sunday Worship Services, Social Justice Programs, Religious Exploration, Small Group Ministries, Community Building Activities as well as our campus, programs, and operations.

We hope you will make a commitment now and fulfill it over the coming year--how and when it is convenient for you. For some who pledge, this means contributing monthly. Some contribute once a year. Others contribute when they can.

Our Stewardship Campaign makes this caring, inclusive and justice seeking community possible.

See the chart on the opposite side for guidance on how much to pledge.



## Thank You!

We are glad that you are part of UUCC and we are grateful for the role you play in Cultivating Our Future!

At UUCC we establish community, foster connections, deepen spiritual growth, and promote social justice.

UUCC successfully serves our community because of your participation and support.

Thank you!

### Stewardship Co-Chairs

Barbie Jones  
Lou Salza

### Committee

Linda Coulter      David Kantor  
Sharon Edmond      Tom McKenna  
Carol Gay      Shane Millette  
Ray Gonzalez      Rev. Randy Partain  
Dennis Grossman      Don Stimpert  
Cat White

### Unitarian Universalist Congregation of Cleveland

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## Cultivating Our Future

### Why pledge to UUCC?

- To help the Unitarian Universalist Congregation of Cleveland create a more powerful presence for our children in Youth Religious Exploration, for our grandchildren and for the community
- To honor and promote Unitarian Universalist principles
- To support our staff, our campus, and our Called Minister
- To align UUCC resources with our highest aspirations

As we begin our 2022-2023 Stewardship Campaign, **Cultivating Our Future**, we ask: How is UCC doing right now? What does UCC stand for?



The three banners hanging proudly in the front of our building on Shaker Boulevard, proclaim our values and vision, announcing our commitment to anti-racism, diversity, individual identity, and environmental stewardship.

We are pleased that our reunited congregation has called its very first Minister, The Reverend Dr. Randy Partain. While embracing a 150-year history, we are committed to sustaining and growing a new congregation with Reverend Randy.



While it was necessary to close our building for a brief time, we are able to enjoy hybrid worship services (both in-person and virtually) and other activities, while our covenant keeps members safe and comfortable.

Because of your stewardship commitments our 2021-2022 goal of \$475,000 was met. Last May, the congregation approved a budget with expenditures of \$662,767, income of \$632,805 and a deficit of \$29,961. Loans forgiven through the federal government's Payroll Protection Plan provided significant support. During the pandemic we maintained our staffing at pre-COVID levels without decreasing compensation. By drawing about \$66,000 from our reserves we balanced the budget.

Typically, we rely on the unrestricted reserve to balance our budget, but a significant annual draw down can't be sustained. We each need to assess our financial commitment to UCC and increase it if possible. Our pledge income covers only 2/3 of our expenses. This percentage needs to increase. As in any community, those who are better off need to increase their financial commitment to compensate for those who can't.

The grid on this page may help as you renew your commitment. These numbers may also assist:

- Average 2021-22 pledge: Individual: \$1,720; Couples/Families: \$3,071
- Sustainers: Individual \$3,500; Couples/Families: \$5,000
- Average pledge needed to fully fund our anticipated budget: \$2,500

Regardless of your level of stewardship we are grateful for your commitment to our mission: Community - within and without; Spirituality - searching and growing; Justice in action.

We hope you can increase your pledge and join in Cultivating Our Future!

### Donation Information

Annual Income	Level 1	Level 2	Level 3
Donation %	2%-4%	5%-7%	8%-10%
\$20,000	\$400	\$1,000	\$1,600
\$40,000	\$900	\$2,200	\$3,400
\$70,000	\$2,100	\$4,200	\$6,300
\$100,000	\$2,500	\$6,500	\$9,500
\$200,000	\$8,000	\$14,000	\$20,000