

**Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting Minutes**

July 26, 2022

[Zoom Link - Tuesday 7 pm](#)

UUCC Mission

Community ... within and without
Spirituality ... searching and growing
Justice ... in action

UUCC Vision

To be a large, vibrant spiritual community,
known for our warm welcome and fierce,
compassionate commitment to justice.

Board Members

2023 Cohort	2024 Cohort	2025 Cohort
Amy Glesius	Mark Assel, Treasurer - abs.	Dawn Arrington, Vice President
Ray Gonzalez	Kathleen Binnig	Barbie Jones
Christie Manning	Cliff Wire	Mark Weber, President
Carol Gay, Past President	Rev. Randy Partain, Minister	

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**SUMMARY OF ACTS TAKEN:**

Approved: Minutes of 6-22 meeting, Motion to Hire Real Estate Attorney, Motion to Accept Letter of Intent, Motion to Revise Strategic Plan Goal 3

Elected: Amy Glesius to Board Secretary for 2022-2023 term

**TO-DO:**

Board Retreat: Saturday, August 27th, 10am-3pm @ UUCC Lancashire Building, 2728 Lancashire Blvd, Cleve. Hts.

Mark W., Ray and Amy will work on Safety Policy

**Next Scheduled Board Meeting: [Tuesday, August 23, 2022](#)**

## Carried over from June Meeting

- **Carol Gay and Laurie Albright** will work on an OC quick response process.
  - **Congregant Use of the Shaker Building - for Board review and information only.**
- **All Board Members** have been asked to remind 10 congregants of the service time change to 10:15 beginning July 3 - **complete**.
- **All board Members** are asked to sign up to stand at the east parking lot doors from 10:45 to 11:05 to explain the service time change to those who arrive for an 11:00 service - **no longer necessary**

## Welcome & Call to Order

Mark Weber called the meeting to order at 7:10 p.m. with the chalice lighting. The Board Covenant was read by all. Having determined no conflicts of interest then existed, the Board continued with the consent agenda.

## June Meeting Minutes

The minutes of the June Board meeting were reviewed. ?? moved to adopt the minutes as presented. The motion was seconded by ???. The motion carried.

## Election of Secretary for 22-23 Year, effective immediately

Mark Weber announced that Amy agreed to serve as Secretary of the Board. A *pro forma* vote was taken and Amy was elected.

## Strategic Plan Updates

### Facilities

Carol gave an update from the Facilities Task Force regarding the Lancashire Building. The Task Force has been working closely with Natalie Isvarin-Love's spouse, Tony Love, who has extensive experience in commercial real estate and has received a Letter of Intent on the property (this is not an offer). The Committee recommended hiring a real estate attorney rather than paying a commission to a realtor next time it is necessary to negotiate the purchase agreement for the sale of the Lancashire property.

Carol moved to approve the hiring of an attorney to assist with the preparation of documents in connection with a sale of the Lancashire and Ray seconded. The motion passed.

Ray moved to authorize Mark W. to sign the Letter of Intent on behalf of UCC signifying our acceptance of it, and Carol?? seconded. The motion passed.

### Justice

Laurie and Christie presented updates from the JTF on their directives from the congregation as gathered through two congregational conversations and reviewed

documents modifying action steps in our Strategic Plan. Input from the congregation made it clear that UUCC's initial priorities are: LGBTQ+, anti-racism, and environmental justice issues. We noted that these priorities were identified prior to the *Dobbs* ruling. The Board acknowledged the difficulty of translating this strategic goal into action. An extensive discussion followed. Christie moved to approve the new actions steps for Goal 3 of our Strategic Plan developed by the Justice Task Force as the process for moving ahead with implementation of Goal 3. Cliff seconded. The motion was approved.

### **Safe Congregation/Limited Access Policy**

Mark W. identified that a recent situation in our own congregation, as well as in other UU congregations has led us to revisit a comprehensive safety policy. The UUA has model policies to work from. Mark W., Ray, and Amy agreed to work on this.

### **Minister's Report**

### **President's Report**

### **Treasurer's Report**

### **Staff & Operations Council Reports**

Reports were reviewed and discussed. It was noted that, per Mark A.'s report, we should expect a proposal next month from the Forum Committee regarding funding going forward.

### **Board Communication/Technology Review**

Carol reviewed the Google suite and communication formats the Board members use. Board members can access various guides and how-tos in the Board folder, which should be a Shared Folder accessible on Google Drive.

### **Adjournment**

Mark W. conducted our customary "how did we do?" exercise before reading closing words. The meeting was adjourned at 8:32 p.m..