

**Unitarian Universalist Congregation of Cleveland**  
**Board of Trustees Meeting**  
**Minutes**

September 27, 2022

[Zoom Link - Tuesday 7 pm](#)

<p>UUCC Mission</p> <p><b>Community</b> ... within and without</p> <p><b>Spirituality</b> ... searching and growing</p> <p><b>Justice</b> ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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**Board Members**

2023 Cohort	2024 Cohort	2025 Cohort
Amy Glesius, Secretary	Mark Assel, Treasurer	Dawn Arrington, Vice President
Ray Gonzalez	Kathleen Binnig	Barbie Jones
Christie Manning-abs.	Cliff Wire	Mark Weber, President
Carol Gay, Past President	Rev. Randy Partain, Minister	

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**7:00 pm. Welcome & Call to Order.**

**Mark Weber**

**Chalice Lighting & Opening Words**

**Ray Gonzalez**

**Covenant**

We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

We will cultivate trust with one another and the congregation.

We will create opportunities for congregational feedback.

We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.

We will accept conflict as inevitable and embrace it as an opportunity to grow.

We will leave space for laughter.

We will offer and receive accountability with respect and grace.

We will explore creative possibilities.

We will embrace this service as an opportunity for spiritual/personal growth and provide support to one another.

We will speak with one voice when decisions are made.

## **Consent Agenda**

**VOTE** [August Meeting Minutes](#) Amy Glesius

Approved.

## **Carried over from Prior Meeting**

Mark W., Kathleen and Amy will work on Safe Congregation Policy

**Mark hopes to have draft by the next meeting**

## **Conflicts of Interest?**

**None noted.**

## **Major Topics**

**VOTE** [New Board Covenant](#) adopted. Dawn suggested we find another way to read it at each meeting since it is distracting to hear everyone read it at the same time.

Website Update - it's moving along, Carol has volunteered to chair, Allan and Cat are serving on the committee. It's a been a bit hard to find additional members to serve on this task force.

**VOTE** Guidance to Building and Grounds - Long Term vs. Short Term payback- Mark Weber

Mark W. apologized for not giving Ray a heads-up on this vote as the Board liaison to B&G. Longer term Board members recalled taking a vote last year to stay in the current building. There was some debate at the last B&G meeting about what kind of renovations would be upcoming and thus how much money should be spent on replacement materials that are needed now.

After much discussion, the Board determined that for B&G's purposes, the basic assumption for building projects should be that we're not leaving the Shaker building and we're not making major renovation plans. Facilities related projects should be undertaken with long term usage in mind.

## Strategic Plan

### POLICY

Safe Congregation Update

See above.

## Minister's Report

Randy Partain

### [Monthly Report](#)

The Board reviewed Randy's report and Randy fielded questions.

## President's Report

Mark Weber

President's Report

Forum Budget

Mark W. updated the Board on Exec's discussion and decision on Amy & Mark A.'s next steps.

Treasurer's Report

Mark Assel

### [Treasurer's Report](#)

### [Dashboard](#)

Financial Statements

### [Statement of Activity](#)

### [Statement of Financial Position](#)

Mark A reviewed UUCC's financial reports. Barbie raised a question re: \$90,000 deficit that

Mark A. promised to track down.

## Staff & Operations Council Reports

Reports ([staff reports folder](#)):

### [Operations Council](#)

Facilities Manager (Victor Young)

[Religious Education](#) (Allan Georgia)

[Music Director](#) (Mike Carney)

[Office Administrator](#) (Rita Jackson)

[Events Coordinator](#) (Sharon Edmond)

**Discuss** Issue Discussion

Carol updated Allan's report with the correct month's report.

**Discuss** How did we do today?

Around the Table

## Closing Words

Ray

[Opening and Closing Words for October](#): Kathleen

## Executive Session

## Adjourn

The Board voted unanimously to adjourn.

**Next Scheduled Board Meeting: Tuesday, October 25, 2022**

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Reference Links:

Reference: [Board Reference Document](#)

[Board Technology](#)

Agenda Flags:

**VOTE**

**Action**

**Discuss**

**Update**