

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes
June 22, 2021

UUCC Mission

Community ... within and without
Spirituality ... searching and growing
Justice ... in action

UUCC Vision

To be a large, vibrant spiritual community,
known for our warm welcome and fierce,
compassionate commitment to justice.

[Link to Zoom Meeting - Tuesday at 7 pm](#)

Board Members

2021 Cohort	2022 Cohort	2023 Cohort	2024 Cohort
Erika Brown	Carol Gay, President	Amy Glesius	Mark Assel
Steve Doell	Bob Horan	Ray Gonzalez	Kathleen Binnit
Wayne Jennings	David Kantor, Treasurer	Christie Manning	Cliff Wire (vote 8/26/2021)
	Tadd Pinkston, Secretary		
Cat White, Past President			Rev. Joe Cherry, Minister

Summary

Adopted May Minutes

Adopted June Special Minutes

Amended April Minutes

To do:

7:03 Welcome & Call to Order Carol Gay

Chalice Lighting & Opening Words Cat White

Covenant Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,

4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

7:05 Consent Agenda

Tadd Pinkston

- [May 26 2021 Meeting Minutes](#)
 - Motioned by Bob Horan
 - Seconded by Wayne Jennings
 - Approved unanimously
- [June 1 2021 Special Meeting Minutes](#)
 - Motioned by Bob Horan
 - Seconded by Cat White
 - Approved unanimously
- Correction to April Minutes from Ray
 - Change Tom McKenna to Tom Gibson regarding purchasing a memorial tree
 - Motioned by Ray Gonzalez
 - Seconded by Carol Gay
 - Approved unanimously

Follow Up From May

- Carol to speak with Meg Pauken about executor concerns
 - Handled before Carol even had the change
- Cat to speak with UUMFE for Solar Event in June
 - David spoke at the Solar Event and did a great job!
 - First site to have an electronic charging station in Shaker.
- Cat & Ray to touch base with B&G on this issue and making sure things will be in tiptop shape by Thursday.
 - Sharon did a great job too!
- HR Committee

7:12 Conflicts of Interest?

- None noted

7:10 Staff & Leadership Council Reports

Submitted in Advance

- [Minister's Report](#)
- [Leadership Council](#) (Cat White)
 - Change to Operations Council was not approved at the annual meeting but the group will begin addressing itself as O.C.
 - Social media accounts may be duplicative; looking into old/ghost accounts
 - Signal points of failure: Cat is the head of our google platform, we need more folks who can access these things so that things are not reliant on one person
 - Need better records of who is in charge of what and a way for folks to transfer responsibilities
 - Door security issues - door stops are leaving the doors propped open when they should not be
 - Ray to touch base with Ken Kuehm about getting some sort of alarm when the door is open too long after a given point in time.
 - Safety concern for staff
 - Do we need to discuss with the renter who is believed to be involved with leaving the door open?
 - Raise rent or no longer rent to this person?
 - Are folks actively complaining about this or is this simply an issue erking the Board?
 - We will have a more set schedule with two staff being in the building, this may be less of an issue then.
- [Religious Education \(Allan Georgia\)](#)
 - *Similarly word of mouth and marketing is underway for the Summer — we actually tend to have a lot MORE visitors at this point of the year, and I'm imagining that the pandemic may even increase that. So, **talking up what we are doing this Summer and also being around if you are in town can have a big impact.***
 - Allan sent an email to some members of the Board - there is an issue with outdoor services
 - Set up is cumbersome
 - We will need dedicated volunteers for Sunday morning to assist
 - LC/OC issues? Worship team?
 - Sounds like the Worship team is asking for help and are not quite sure where to turn. \
 - Cat sent an email back to Allan about what needs to be done
 - Ray offered to help cat coordinated assistance
- [Events Coordinator](#) (Sharon Edmond)

- The auction raised 3k
- [Music Director](#) (Mike Carney)
 - Need to find an appraiser
 - Could Karin help? The person who tunes it?
 - Amy is selling a similar grand piano and is happy to assist in this process
 - David volunteered to take the lead on this

7:42 President's Report

Carol Gay

- [President's Report](#)
 - McKimm Estate
 - Don Stimpert will work to make sure everything gets transferred
 - Rev. Joe is going to sign over executor status
 - Paid a thousand dollar retainer
 - Will be able to over the retainer with just the price of the car, let alone the whole estate
 - Board Orientation in July
 - We have a full contingency of delegates for GA
 - Randy - Reminder
 - Does not work for us yet until August
 - Please don't contact Randy before he starts
 - Election of replacement board members
 - Two seats down
 - Two people who have agreed to step up for one year; nominated by Carol Gay
 - Laurie Albright
 - Lou Salza
 - Tadd moved to vote as a slate
 - Seconded by Wayne
 - Slate motion approved unanimously
 - Elected unanimously

7:40 Treasurer's Report

David Kantor

- [Treasurer's Report](#)
- [Dashboard](#)
- [Financial Statements](#)
- [UUCS Review](#)
- [Financial Review - Maloney + Novotny](#)

- Tentative and preliminarily
- Our month-to-month analysis lines up with the review
- Feel as if they were not too attentive to our timeline
- We do annual reviews as opposed to full audits
 - Cheaper and the loss of detail is not too big a sacrifice when we have such a good financial team

8:11 Committee Reports

- [Marketing](#) John Bacon & David Kantor
 - Great return on investment for memorial day weekend
 - [538 Podcast](#) data overview about religious affiliation in America
 - Overview of WCPN marketing options
 - 15 second message mock-ups
 - Amy to work with membership for:
 - Visitor name tags
 - Welcome message for the website

8:48 Recognition and thank-you

- 5 folks last board meeting: Bob; Wayne; Erika; Steve; Cat

8:59 Opening/Closing Words for Next Meeting?

Tadd Pinkston

Closing Words

Cat White

9:00 Adjourn