

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes, approved 10/26/2021
 September 28, 2021

<p style="font-size: 1.2em; margin: 0;">UUCC Mission</p> <p style="margin: 5px 0;">Community ... within and without</p> <p style="margin: 5px 0;">Spirituality ... searching and growing</p> <p style="margin: 5px 0;">Justice ... in action</p>	<p style="font-size: 1.2em; margin: 0;">UUCC Vision</p> <p style="margin: 5px 0;">To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2022 Cohort	2023 Cohort	2024 Cohort
Laurie Albright	Amy Glesius	Mark Assel
Carol Gay, President	Ray Gonzalez	Kathleen Binnig
David Kantor, Treasurer	Christie Manning	Cliff Wire
Tadd Pinkston		
Lou Salza		Rev. Randy Partain, Minister

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**Summary**

Adopted August Board Minutes.

Action: Board members took Laurie Albright's Congregational Justice Survey in order to let Laurie know how long it took to complete, and to give Laurie feedback.

Adopted Carol Gay's summary of recommendations for moving indoors for services once HEPA air purifiers are installed.

Adopted the Corporate Resolution to name Carol Gay, Amy Glesius, David Kantor, and Shirley Nelson as people who can sign for UUCC.

Adopted the Ministerial Housing Allowance Resolution.

**To Do**

**Laurie Albright** will organize a committee to develop a *Policy for Endorsement of Justice Issues at UUCC*.

**Todd Pinkston, Cliff Wire, and Lou Salza** will develop a *Safety Policy for UUCC over the next six months*

**Dell Salza, Kathleen Binnig, Mark Assel and a member of Buildings and Grounds** will develop a *Green Purchasing Policy for UUCC*. Carol to identify B&G reps

To further discuss recommendations pertaining to singing in services, Carol Gay, Kathleen Binnig, and Melissa Vandergriff will discuss this topic with Mike Carney, Director of Music. Carol to convene

**Welcome & Call to Order**

Carol Gay

**Chalice Lighting & Opening Words**

Cliff Wire

**Covenant**

Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,
4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

**Consent Agenda**

- **VOTE** [August Meeting Minutes](#)
  - Moved by Tadd Pinkston
  - Seconded by Laurie Albright
  - Approved

Kathleen Binnig

**Follow Up From Prior Meeting**

- **Christie** on behalf of the LDC will talk with Allen Georgia to see what he needs in terms of help with YRE and will follow up on re-forming a YRE committee. - Done.
- **Randy** will talk with the Worship Committee to find and train a sub for Sharon Edmonds when she cannot tape Sunday services. - In progress.
- **Endorsement Requests**
  - **Carol** will consult with other UU congregations about handling endorsements. - Done
  - **Tadd** will check with UUJO about handling endorsements.
  - **Laurie** will coordinate the development of a team to study and approve of endorsements. - In progress.
- **Carol** will assign board members to do monthly opening and closing readings. - Done.

**Conflicts of Interest?** None noted.

Reference: [Board Reference Document](#)

## Strategic Plan

- **Action** Justice - Congregation Survey Laurie Albright
  - Board took the Congregational Justice survey in order to let Laurie know how long it took to complete - under 6 minutes. Board also gave Laurie feedback.
- **Discuss** [Facilities Task Force - Lancashire](#) Tadd Pinkston
  - Tadd will continue to keep us updated on the sale of the Lancashire building.
  - The original appraiser will be asked how the current scope of the project may change the appraisal.
  - Tadd would like to communicate with Cleveland Heights Law Director and Economic Development person before meeting with the buyer.

## Policies

- [Justice - Endorsement of Issues](#) Laurie Albright
  - Laurie will organize a committee to develop a Policy for Endorsement of Justice Issues at UUCC.
- Safety Policy
  - Tadd Pinkston, Cliff Wire, and Lou Salza will develop a Safety Policy for UUCC.
- Green Purchasing Policy
  - Dell Salza, Kathleen Binnig, Mark Assel and a member of Buildings and Grounds will develop a Green Purchasing Policy for UUCC.

## Regathering

Ray Gonzalez, Amy Glesius

- [Regathering Report](#)
  - [Recommendations](#)
- **Discuss** Recommendation
- **VOTE** To accept Carol Gay's recommendations for moving indoors for services once HEPA air purifiers are installed
  - **Moved by David Kantor**
  - **Seconded by Ray Gonzalez**
  - **Passed**

## Minister's Report

Randy Partain

- [Report](#)
- **VOTE?** CLM
  - No action was taken.

## President's Report

Carol Gay

- [President's Report](#)

Reference: [Board Reference Document](#)

- **VOTE** Corporate Resolution in President's Report
  - **Moved by David Kantor**
  - **Seconded by Amy Glesius**
  - **Passed**
- [Board Retreat](#)
  - Tabled for this month

### Treasurer's Report

David Kantor

- [Treasurer's Report](#)
- [Dashboard](#)
- [FinancialStatements](#)
- **VOTE** [Ministerial Housing Allowance Resolution](#)
  - **Moved by Lou Salza**
  - **Seconded by Laurie Albright**
  - **Passed**

### Staff & Leadership Council Reports

- Reports:
  - [Operations \(Leadership\) Council](#) (Ray Gonzalez)
  - [Religious Education](#) (Allan Georgia)
  - [Music Director](#) (Mike Carney)
  - [Events Coordinator](#) (Sharon Edmond)
- **Discuss**
  - How much (if any) singing? (from Mike's report)
    - Carol Gay, Kathleen Binnig, and Melissa Vandergriff will discuss this topic with Mike Carney
  - Complexity of new paradigm (Allan's final paragraph)
  - Service video recording (sharon)
  - Alcohol guidelines - OC approved, board should be sent final
    - Tabled

### Committee Reports

**Discuss** How did we do today?

Around the Table

### Closing Words

Cliff Wire

- Opening and Closing Words for October: **Amy Glesius**

Reference: [Board Reference Document](#)

**Adjourn**