

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes, approved 11/23/2021
 October 26, 2021

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| <p style="text-align: center; font-weight: bold; font-size: 1.2em;">UUCC Mission</p> <p style="text-align: center; font-weight: bold; color: #007060;">Community ... within and without</p> <p style="text-align: center; font-weight: bold; color: #007060;">Spirituality ... searching and growing</p> <p style="text-align: center; font-weight: bold; color: #a52a2a;">Justice ... in action</p> | <p style="text-align: center; font-weight: bold; font-size: 1.2em;">UUCC Vision</p> <p style="text-align: center;">To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p> |
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Board Members

| 2022 Cohort | 2023 Cohort | 2024 Cohort |
|-------------------------|-----------------------------|------------------------------|
| Laurie Albright | Amy Glesius, Vice President | Mark Assel |
| Carol Gay, President | Ray Gonzalez, Absent | Kathleen Binnig, Secretary |
| David Kantor, Treasurer | Christie Manning | Cliff Wire |
| Tadd Pinkston | | |
| Lou Salza | | Rev. Randy Partain, Minister |

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**Summary**

- Adopted: September Board Minutes
- Action: Carol Gay assigned Board members to assist with seating at in person services.
- Adopted: Minister’s Discretionary Fund Policy
- Action: Carol Gay assigned each Board member a month to be responsible for opening and closing words.
- Adopted: Board resolution on Purchase Agreement for McKimm house.

**Follow-up**

All Board members should review the Board Retreat notes to identify tasks they volunteered to do.

**Welcome & Call to Order 7:02 PM** Carol Gay

**Chalice Lighting & Opening Words** Amy Glesius

**Covenant** Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,

4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

## Consent Agenda

- **VOTE** [September Meeting Minutes](#)
  - Moved by Lou Salza
  - Seconded by Cliff Wire
  - Approved

Kathleen Binnig

## Follow Up From Prior Meeting

- **Laurie Albright** will organize a committee to develop a *Policy for Endorsement of Justice Issues at UUCC*. **In progress**
- **Tadd Pinkston, Cliff Wire, and Lou Salza** will develop a *Safety Policy for UUCC over the next six months*. **In progress**
- **Carol** to identify B&G reps for Green Purchasing Policy. Dell Salza, Kathleen Binnig, Mark Assel will also be on this team **In progress**
- **Carol** to convene group to further discuss recommendations pertaining to singing in services **Complete**

**Conflicts of Interest?** None noted.

## Strategic Plan

- [Review of Strategic Plan](#) (5 minutes)
- **Discuss** [Facilities](#) - same link, tab 5 - Facilities (10 minutes)
  - Discussion will be continued at a later date.
  - Tadd Pinkston added these links.
    - [https://drive.google.com/file/d/19r\\_AltL4ouv307TxG\\_ar-LFRjKmqOM/Sp/view?usp=sharing](https://drive.google.com/file/d/19r_AltL4ouv307TxG_ar-LFRjKmqOM/Sp/view?usp=sharing)
    - [https://drive.google.com/file/d/14GfGyTaq\\_9VNhd1-cGKPjclDvs15b7GV/view?usp=sharing](https://drive.google.com/file/d/14GfGyTaq_9VNhd1-cGKPjclDvs15b7GV/view?usp=sharing)

- [https://docs.google.com/document/d/1F2Ge\\_otA6lB69VpVtvEW8YDQs-sJ67sKoJbP2M-Qpc4/edit?usp=sharing](https://docs.google.com/document/d/1F2Ge_otA6lB69VpVtvEW8YDQs-sJ67sKoJbP2M-Qpc4/edit?usp=sharing)

## Regathering

- **Action** [Board/Leadership Sunday AM assignments](#) (2 minutes)
- Update from 10/26 Regathering Committee (5 minutes) Amy Glesius
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## Policies

- **VOTE** [Minister's Discretionary Fund Policy](#) (5 minutes)
  - Moved by David Kantor
  - Seconded by Lou Salza
  - Approved
- **W** [UUCC Social Justice Policy draft.docx](#) (5 Minutes) Laurie Albright
  - To replace older document

## Minister's Report

Randy Partain

- [Report](#) (5 minutes)

## President's Report

Carol Gay

- [President's Report](#)
- **Action** [Opening / Closing Words assignments](#) (1 min)
- [Purchase Agreement for McKimm House](#)
- **VOTE** [Board Resolution on PA for McKimm House](#)
- Resolved: The Board of Trustees of the Unitarian Universalist Congregation of Cleveland has reviewed the Purchase Agreement for the property at 477 Harris Road (McKimm house) and the board approves the sale pursuant to the terms and conditions of the Purchase Agreement.
  - Moved by Lou Salza
  - Seconded by Amy Glesius
  - Approved
- We all need a break
  - We are all overloaded, if you need to take time away please let the board know. Otherwise please respond to communications in a timely manner.

- [Board Retreat](#)
  - Board members should review the Board Retreat notes to identify tasks they volunteered to do.

## Treasurer's Report

David Kantor

- [Treasurer's Report](#)
- [Dashboard](#)
- [Financial Statements](#)

## Staff & Leadership Council Reports

- Reports:
  - [Operations \(Leadership\) Council \(David\)](#)
    - [Alcohol Procedures](#)
  - [Religious Education](#) (Allan Georgia)
  - [Music Director](#) (Mike Carney)
  - [Events Coordinator](#) (Sharon Edmond)
- **Discuss** Issue Discussion
  - Mike - Shirley leaving
  - Sharon - Transition of duties from Shirley
  - Question about re-introduction of potlucks/breakfasts
    - Not at this time. Refer to Ohio Department of Health guidelines.

## Committee Reports

**Discuss** How did we do today?

Around the Table

## Closing Words

Amy Glesius

- [Opening and Closing Words for next month: Lou](#)

## Executive Session 9:15 PM

Adjourn 9:19 with no voted issues

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Submitted by Kathleen Binnig, Secretary  
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