

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes, approved 1/25/2022
 November 23, 2021

<p style="text-align: center; font-weight: bold;">UUCC Mission</p> <p style="text-align: center;">Community ... within and without Spirituality ... searching and growing Justice ... in action</p>	<p style="text-align: center; font-weight: bold;">UUCC Vision</p> <p style="text-align: center;">To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2022 Cohort	2023 Cohort	2024 Cohort
Laurie Albright	Amy Glesius, Vice President	Mark Assel
Carol Gay, President	Ray Gonzalez	Kathleen Binnig, Secretary
David Kantor, Treasurer	Christie Manning, Absent	Cliff Wire
Tadd Pinkston, Absent		
Lou Salza		Rev. Randy Partain, Minister

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**Summary**

- Adopted: October Board Minutes
- Adopted: Policy regarding Insurance
- Adopted: UUCC Social Justice Policy
- Adopted: Rev.Rina Shere as Community Minister Affiliated
- Adopted: SIT Force Funds Allocation
- Adopted: Allocation of additional funds, if needed, for new Sound System

**To Do**

- Sign up for Sunday Service assistance by November 30
- Follow up tasks from Board Retreat should be completed by December 31

**Welcome & Call to Order** Carol Gay

**Chalice Lighting & Opening Words** Lou Salza

## Covenant

Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,
4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

## Consent Agenda

- **VOTE** [October Meeting Minutes](#)
  - Moved by Cliff Wire
  - Seconded by Lou Salsa
  - Approved

Kathleen Binnig

## Follow Up From Prior Meeting

- All Board members should review the Board Retreat notes to identify tasks they volunteered to do. ([Board Retreat](#) / [Spreadsheet Format](#))
  - Tasks should be completed by December 31

**Conflicts of Interest?** None noted.

## Strategic Plan

- **Discuss** [Marketing Report](#)
  - John Bacon presented his report and answered questions.
- January Topic: Strategic Goal 2 - Membership

## Regathering

- **Discuss** How are Sunday Mornings going
  - Each Sunday is better. People still need reminders.
- **Action** [Board/Leadership Sunday AM assignments](#) Now thru January
  - Sign up by November 30. After that date, Carol will make assignments.

## Policies

- **VOTE** [Policy regarding Insurance](#)
  - Moved by Ray Gonzalez
  - Seconded by Cliff Wire
  - Approved
- **VOTE** [w UUCC Social Justice Policy draft.docx](#)
  - Moved by Lou Salza
  - Seconded by Mark Assel
  - Approved

## Minister's Report

Randy Partain

- [Report](#)
  - Anatomy of Trust

## President's Report

Carol Gay

- [President's Report](#)
- **VOTE** [Shere Affiliation](#)
  - Moved by Cliff Wire
  - Seconded by Lou Salza
  - Approved
- [Weber CLM](#)
- [Collins CLM](#)

## Treasurer's Report

David Kantor

- [Treasurer's Report](#)
  - **VOTE** SIT Force Funds Allocation
  - Moved by David kantor
  - Seconded by Ray Gonzalez
  - Approved
- [Dashboard](#)
- [Financial Statements](#)

## Staff & Leadership Council Reports

- Reports ([folder](#)):
  - [Operations \(Leadership\) Council](#) (Ray Gonzalez)

**VOTE** OC requests additional funds not to exceed \$15,000 above the initial estimate of \$30,000 for the new Sound System.

Moved by Lou Salza

Seconded by David Kantor

Approved

- [Religious Education](#) (Allan Georgia)
- [Music Director](#) (Mike Carney)
- [Office Administrator](#) (Rita Jackson)
- [Events Coordinator](#) (Sharon Edmond)
- **Discuss** Issue Discussion
  - Allan - "I continue to be in touch with several board people in various capacities that have allowed me to keep them abreast of what is most needed these days. This kind of open communication is very useful to me to keep a sense of how things are going, so I hope it can continue. I'd even say that staff/board-volunteer leadership communication is at a very positive, all-time high." *Kudos to the team working with RE*
  - Rita's issues are personal payroll issues that have been directed to the proper people. Not Board level issues.

## Committee Reports

**Discuss** How did we do today?

Around the Table

**Closing Words**

Lou Salza

- [Opening and Closing Words for January: Ray](#)

**Executive Session**

**Adjourn**

**Next Scheduled Board Meeting: Tuesday, January 25**

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