

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes, approved 2/22/2022
 January 25, 2022

<p style="text-align: center; font-weight: bold;">UUCC Mission</p> <p style="text-align: center;">Community ... within and without Spirituality ... searching and growing Justice ... in action</p>	<p style="text-align: center; font-weight: bold;">UUCC Vision</p> <p style="text-align: center;">To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2022 Cohort	2023 Cohort	2024 Cohort
Laurie Albright	Amy Glesius, Vice President	Mark Assel
Carol Gay, President	Ray Gonzalez	Kathleen Binnig, Secretary
David Kantor, Treasurer	Christie Manning	Cliff Wire
Tadd Pinkston		
Lou Salza		Rev. Randy Partain, Minister

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**Summary**

Adopted: November Board Minutes  
 Action: Carol Gay requested Board members to sign up to assist with seating at in person services.  
 Adopted: SIT Force Committee Recommendations  
 Completed: Racial Justice Audit

**To Do**

Board Members should sign up to assist with seating at in person services.  
 Carol will discard previous Social Justice Policy since the Board adopted a new Social Justice Policy in November.

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|---------------------------------------------|--------------|
| <b>Welcome &amp; Call to Order</b>          | Carol Gay    |
| <b>Chalice Lighting &amp; Opening Words</b> | Ray Gonzalez |
| <b>Covenant</b>                             | Read by all  |

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,
4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

## Consent Agenda

- **VOTE** [November Meeting Minutes](#)
  - Moved by Lou Salza
  - Seconded by Laurie Albright
  - Approved

Kathleen Binnig

**Follow Up From Prior Meeting:** No items

**Conflicts of Interest?** None noted.

## Strategic Plan

- **Discuss** Strategic Goal 2 - Membership - move to February
- [Justice Strategic Goal 3 - Update](#) Laurie Albright/ Christie Manning
- Facilities - Lancashire

## Regathering

- Regathering Update
- **Action** [Board/Leadership Sunday AM assignments](#) Now thru mid-March

## Policies

- None this month

## Minister's Report

Randy Partain

- [January Report](#)
- [December Report](#)

## President's Report

Carol Gay

- [President's Report](#)
- Stewardship

## Treasurer's Report

David Kantor

- Treasurer's Report  
[https://docs.google.com/document/d/1t-aAXB63\\_sQFhBR2Ri0eBkL6xXjvxwbT/preview?usp=sharing&oid=102720309161989364615&rtpof=true&sd=true](https://docs.google.com/document/d/1t-aAXB63_sQFhBR2Ri0eBkL6xXjvxwbT/preview?usp=sharing&oid=102720309161989364615&rtpof=true&sd=true)
- Dashboard  
[https://docs.google.com/document/d/1b11rqfJMYIKCg-KPQ7sp3zpvsCIT529\\_Pta1Z11nqoE/preview?usp=sharing](https://docs.google.com/document/d/1b11rqfJMYIKCg-KPQ7sp3zpvsCIT529_Pta1Z11nqoE/preview?usp=sharing)
- Financial Statements [December 2021 Financial Statements](#)
- **VOTE** SIT Force Report and Recommendations
  - David Kantor moved that the board approve the four part recommendation at the end of the SIT Force document referenced below.
  - Seconded by Lou Salza
  - Approved unanimously
- <https://docs.google.com/document/d/1d8gw1AS4YyZh3lxCassvaN5GGXYB7ZZ8/edit?usp=sharing&oid=102720309161989364615&rtpof=true&sd=true>

## Staff & Operations Council Reports

- Reports ([folder](#)):
  - [Operations Council](#)
  - [Religious Education](#) (Allan Georgia)
  - [Music Director](#) (Mike Carney)
  - Office Administrator (Rita Jackson)
  - Events Coordinator (Sharon Edmond)
- **Discuss** Issue Discussion
  - Allan expressed interest in continuing conversation with Amy, Christie, and Laurie

**Racial Justice Audit:** Completed

**Discuss** How did we do today?

Around the Table

## **Closing Words**

Ray Gonzalez

- [Opening and Closing Words for February](#): **Mark**

## **Executive Session**

**Adjourn: 9:10**

**Next Scheduled Board Meeting: Tuesday, February 22**

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