

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes, approved 4/26/2022
March 22, 2022

UUCC Mission

Community ... within and without
Spirituality ... searching and growing
Justice ... in action

UUCC Vision

To be a large, vibrant spiritual community,
known for our warm welcome and fierce,
compassionate commitment to justice.

Board Members

2022 Cohort	2023 Cohort	2024 Cohort
Laurie Albright	Amy Glesius, Vice President	Mark Assel
Carol Gay, President	Ray Gonzalez	Kathleen Binnig, Secretary
David Kantor, Treasurer	Christie Manning	Cliff Wire
Tadd Pinkston		
Lou Salza		Rev. Randy Partain, Minister

~~~~~

**Summary**

- Adopted: February 2022 Board Minutes
- Adopted: Emergency Building Closure Policy
- Adopted: The Board appointed 2 members to work with Racial Justice on the Eighth Principle project.
- Action: All Board Members are asked to sign up as Sunday morning Leadership help.
- Adopted: Facilities Manager Proposal
- Adopted: Approval of 2020/2021 External Financial Review

**To Do**

All Board Members: If you are not familiar with the proposed Eighth Principle of Unitarian Universalism, please familiarize yourself with the subject before our next Board Meeting.

Ray Gonzalez will discuss and seek backing of the Facilities Manager Proposal with Buildings and Grounds.

## Welcome & Call to Order

## Chalice Lighting & Opening Words

Christie

## Covenant

Read by all

1. We are mindful of our duty to our fellow congregants,
2. who have placed their trust in us to act as faithful stewards of the Congregation.
3. Mindful of the trust they have placed in us,
4. we will always strive to make decisions based on the needs of our fellow congregants,
5. our community, and the long-term interests of the Congregation.
6. We must always use this position of trust and responsibility as a unique opportunity to serve our Congregation,
7. and to put its principles of love, tolerance, and social justice into action.
8. Let's presume good faith.
9. Let's give everyone a chance to talk.
10. Let's get it done.

## Consent Agenda

- **VOTE** [February Meeting Minutes](#)
  - Moved by Christie Manning
  - Seconded by Cliff Wire
  - Approved

## Follow Up From Prior Meeting

- **Ray Gonzalez and Tadd Pinkston** will work on cementing an option for the sale of the Lancashire building. (Will we sell to another non profit or sell for development?)
- **Cliff Wire** will inform the Kitchen Crew that any congregational breakfast plans the Crew might consider need to go through the Regathering Committee.
- **Carol Gay** will attempt to clarify under what conditions the building will be closed.
- **Christie Manning** will refine the Eighth Principle information and develop ways to disseminate the information to the congregation.

**Conflicts of Interest? None noted.**

## Strategic Plan

- **Discuss** [Lancashire Building](#)
  - Realtor?
  - How should we proceed - Redevelopment / ReUse
- **Update** Justice

## Policies

- **VOTE** [Inclement Weather Proposal](#), renamed Emergency Building Closure Policy
  - Moved by Ray Gonzalez
  - Seconded by Amy Glesius
  - Approved
- [Inclement Weather](#) draft procedure

## Eighth Principle

- [Process Recommendation](#)
- **Vote** Board appoint two members to work with Racial Justice Committee on The Eighth Principle; Amy Glesius and Tadd Pinkston volunteered.
  - Moved by Lou Salza
  - Seconded Amy Glesius
  - Approved

## Minister's Report

Randy Partain

- [March Report](#)

## President's Report

Carol Gay

- [President's Report](#)
- **VOTE** Facilities Manager: Proposal modified by David Kantor.
  - Moved by David Kantor
  - Seconded by Ray Gonzalez
  - Approved
- **Action** [Sunday Morning Board Support](#)

## Treasurer's Report

David Kantor

- [Treasurer's Report](#)
- [Dashboard](#)
- [Financial Statements](#)
- **VOTE** [Approval of 2020/21 External Financial Review](#)
  - Moved by David Kantor
  - Seconded by Tadd Pinkston

- Approved

## Staff & Operations Council Reports

- Reports ([folder](#)):
  - [Operations Council](#)
  - [Religious Education \(Allan Georgia\)](#)
  - [Music Director \(Mike Carney\)](#)
  - [Office Administrator \(Rita Jackson\)](#)
  - Events Coordinator (Sharon Edmond)
    - [March](#)
    - December/January
- **Discuss** Issue Discussion

## Committee Reports

- **Update** Stewardship
- **Update** Regathering

**Discuss** How did we do today?

Around the Table

## Closing Words

Mark Assel

- [Opening and Closing Words for April: Kathleen](#)

## Executive Session

## Adjourn

Next Scheduled Board Meeting: **Tuesday, April 26**

---