

**Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting**

Agenda

August 27, 2024

[Zoom Link](#)

<p>UUCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2025 Cohort	2026 Cohort	2026 Cohort
Dawn Arrington (late)	Jess Levy (intro)X	Alicia Burkle, Secretary (3)X
Barbie Jones, Co-Chair (6, 9, fill)X	Valerie McFadden (1)X	Justin Hunsaker, Treasurer (4)X
Mark Weber (7)X	Molly Watkins, Co-Chair (2)X	Chuck Segall (5)X
Rev. Randy Partain, Minister (8)X		

7:00 p.m. Welcome & Call to Order

Barbie

Chalice Lighting & Opening Words (5 min)

Justin

Covenant (**Read the line number assigned to your name above. "Fill" person reads for all not present**)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE [July Board Meeting Minutes](#)

Alicia

Approved as written

Conflicts of Interest?

Announcements (15 minutes)

- [Opening and Closing Words Sign up](#) Barbie
- [4th Sunday Coffee Hour Sign up](#) Barbie
- UU Climate Justice Revival - Sept. 28-29; Board members encouraged to attend
- New Member Dinner with Board, LDC, and Congregation Leaders - Saturday, September 21, 6 pm
- Ingathering, Sept. 8 also planning Congregational Conversation about 2024-25 Board Strategic Priorities
- [Calendar](#) - Link to UUCC Congregational Calendar

Minister's Report (5 minutes)

Rev. Randy

- [Minister's Report](#)

Board Chair's Report (5 minutes)

Barbie

- Clev Hts repair - Emergency parking lot repair needed at Lancashire. \$4,450 approved by Board Exec from B&G Emergency Fund and repairs scheduled to begin 8/27.

Treasurer's Report (20 minutes)

Justin

- [Treasurer's Report](#)
- [Dashboard](#)
- Financial Statements
 - [Statement of Activity](#)
 - [Statement of Financial Position](#)
- **Discuss** [B&G Project List](#) - Recap of current list provided by Finance Committee of current B&G project. Strategic Priorities will also address Facilities Sustainability.

Major Topics (60 minutes)

- Retreat follow-up
 - [Strategic Priorities Document](#) Updated - Updated after Board Retreat discussion. Will be sent to the congregation as part of Board notes in the September 5th newsletter and discussed during Congregational Conversation on September 8th. Discussion for Congregational Conversation include asking "what success looks like to you?" to establish metrics for the Communication Priorities. Additional discuss will be to answer clarifying questions that the congregation might have and promote discussing with Board Members during the 4th Sunday coffee chats.
 - [Board Retreat Notes](#)
- Operations Council - Tabled until September
- GA delegate selection process - According to the bylaws the Board is to select the GA Delegates. Discussion previously about LDC to present slate to the Board for approval. Jess/Chuck will discuss at next LDC meeting and Board will review final decision for process in September.

- **Discuss** [McKimm Fund Board Report Available](#) (late add from July) Additional topics from August meeting: Meeting with board to discuss archival of board documents; Liability Insurance questions regarding contracted/temp. Employees. Concerns raised that Youth Academy is siloed from UUCC Ministry and programs. Intention should be that the Youth Academy program is managed the same way as all other UUCC Ministry and Programming.

Committee Updates(10 minutes)

- Operations Council (Dawn Arrington) - Safety Committee presented recommendations to the OC. Recommendation that the Safety Committee would submit reports/requests to the OC. Safety Committee recommends to move from open building with occasional security, to a secure building with clear access control.
Safety Committee discussion: new Board Committee incorporated UUA Recommendations, UUCC Staff feedback, and building assessment. Safety Committee recommendations include building improvements as well as safety training. Safety Committee will submit list of recommendations to the Board, requesting support in prioritizing the recommendations. More discussion September.
- B&G - Molly is new Board appointee. Working on communication between Board, Finance, Safety Committees.
- SIT3 - discussed previously
- Tending Covenant - no updates
- RE - will work with Jenni for new structure and processes for the RE Committee.

Discuss How did we do today? (5)

Around the Table

Closing Words

Justin

- [Opening and Closing Words for 2024-2025](#)
- August Words: Chuck

Executive Session began 20:58p

Barbie

Adjourn @ 21:10p

Next Scheduled Board Meeting: **Tuesday, Sept 24 via zoom**

Important upcoming dates and reminders. . .

Ingathering - September 8

New Member Dinner - Sept. 21

UU Climate Justice Revival - Sept. 28-29

Don't forget to sign up for [Board Face Time](#) on the 4th Sunday of each month!

Reference Links:

Reference: [Board Reference Document](#)

[Board Technology](#)

[*Sociocracy for All Basic Resources*](#)

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**