

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes

March 25, 2025

[Zoom Link](#)

<p style="text-align: center;">UUCC Mission</p> <p style="text-align: center;">Community ... within and without Spirituality ... searching and growing Justice ... in action</p>	<p style="text-align: center;">UUCC Vision</p> <p style="text-align: center;">To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2025 Cohort	2026 Cohort	2026 Cohort
Dawn Arrington (9) Absent	Jess Levy (8)	Alicia Burkle, Secretary (3)
Barbie Jones, Co-Chair (1)	Valerie McFadden (7, fill)	Justin Hunsaker, Treasurer (6)
Mark Weber (2)	Molly Watkins, Co-Chair (intro)	Chuck Segall (5)
Rev. Randy Partain, Minister (4)		

7:00 p.m. Welcome & Call to Order @ 7:03pm

Barbie

Chalice Lighting & Opening Words (5 min)

Valerie

Covenant (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE

Alicia

February 25 minutes updated based on feedback from the BoT. Minutes approved unanimously.

Conflicts of Interest?

Barbie

Announcements (5 minutes)

Barbie

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign up
- Calendar
- Annual Meeting: June 8th

Minister's Report (10 minutes)

Rev. Randy

- March 2025

BoT asked in February to connect with Rev. Randy about identified needs that the congregation might identify during their sabbatical. Current questions Randy is exploring with a potential Sabbatical Minister include: What degree of ministerial leadership will be expected or needed? Will they need to be a presence in any committee or ministry team meetings? What is their anticipated role on Sunday mornings when they are not leading worship? Is there an expectation that they will

meet regularly with staff? Should they expect some degree of needing to be “on call” for congregational leaders?

A gift of wind chimes was donated by Barry Smith to UUCC to be installed in the Permaculture Garden.

Board Chair’s Report (10 minutes)

Barbie

An email was sent to the BoT email requesting Geocaching on the church grounds.

This was approved and Victor is aware.

- Annual Meeting Preparation

June 8th will be the annual meeting. All materials will be shared with the congregation and posted on the bulletin board no less than 15 days prior to the annual meeting (May 24th). A membership list will be requested from the Membership Committee in April. The meeting will follow the service followed by a picnic provided by Harry’s Kitchen Crew.

The 2025/26 budget will be reviewed with the congregation in a special meeting offered on May 8th at 6:30pm.

Major Topics (20 minutes)

- Bylaws

Molly/Valerie

Bylaw updates/recommendations reviewed. Additional changes will be made and reviewed during April board meeting. Updates will be presented to the congregation for vote at the annual meeting.

- Early Draft Budget Discussion and Recommendations

Justin

First pass of draft budget reviewed with BoT. Final review and BoT approval will occur during April meeting. All budget information will be shared with congregation during May 8th special meeting and posted no later than 15 days before the Annual Meeting.

- Stewardship Update

Valerie

As of March 23, 2025 we are 56% to our goal. Projection is we will reach 90% of our goal.

- **VOTE** Parking rental (if time allows)

Tabled until April.

Treasurer's Report (15 minutes)

Justin

- Treasurer's Report

The Finance Committee had the bookkeeper update the way income/revenue is tracked to more accurately reflect YTD income/revenue. Current data shows we are currently at budget for 2024/25 fiscal year.

- [Dashboard](#)
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position
- **VOTE**
 - This is an outside auditor reviewing our finances for the previous year
 - It's in line with our Financial Statements and any issues have been incorporated into our Financial Statements
 - We are voting to accept the work as complete for the Finance Committee

Motion to accept the work as completed for the Finance Committee: Alicia; Second: Barbie. Passed unanimously.

Task Force Updates (5 minutes)

- **Update** Communication

Valerie

No specific updates to share. Will include the May 8th budget meeting in the newsletter.

- **Update** Finance
- **Update** Facilities

Justin/Barbie

Molly

Meeting bi-weekly with the vendor. The vendor will not give a proposal to move to a new location. There has been less energy around tearing down/building new. Most energy at this point will be spent on major renovations.

Committee Liaison Updates (15 minutes)

Barbie

- OC - Dawn/Justin
- Membership - Chuck
- B & G - Molly
- YRE - Jess
- LDC - Jess/Chuck

Currently only one GA delegate identified for GA 2025. We will send a separate email for Final call for GA Delegate nominations.

Leadership retreat scheduled for April 12th. More information to come.

- Finance - Barbie/Justin
- SIT 3 - Alicia
- Stewardship - Valerie
- Tech - Barbie

No other updates from committee liaisons.

Points to Report Out for the newsletter (5 minutes)

- May 8th budget meeting
- Separate email for final calf or GA Delegates

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Valerie

- Opening and Closing Words for 2024-2025
- April Words: Alicia

Executive Session @ 21:37

Barbie

Adjourn @ 21:40

Next Scheduled Board Meeting: **Tuesday, April 22 Zoom**

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- VOTE
- Action
- Discuss
- Update