

Unitarian Universalist Congregation of Cleveland  
Board of Trustees Meeting

Agenda

April 22, 2025

Zoom Link

<p>UUCC Mission</p> <p><b>Community</b> ... within and without</p> <p><b>Spirituality</b> ... searching and growing</p> <p><b>Justice</b> ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
---	---

Board Members

2025 Cohort	2026 Cohort	2027 Cohort
Dawn Arrington (1)	Jess Levy (intro)	Alicia Burkle, Secretary (5)
Barbie Jones, Co-Chair (2)	Valerie McFadden (4)	Justin Hunsaker, Treasurer (8)
Mark Weber (3)	Molly Watkins, Co-Chair (9)	Chuck Segall (6)
Rev. Randy Partain, Minister (7, fill)		

7:00 p.m. Welcome & Call to Order

Molly

Chalice Lighting & Opening Words (5 min)

Alicia

**Covenant** (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

### **Consent Agenda (5 minutes)**

#### **VOTE**

March minutes approved unanimously.

Alicia

GA Delegates (email vote) - Laurie Albright approved via email.

### **Conflicts of Interest?**

Molly

No conflicts of interest noted.

### **Announcements (5 minutes)**

Molly

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign up
- Calendar
- Annual Meeting: June 8th

### **Minister's Report (10 minutes)**

Rev. Randy

- April 2025

Future discussion needed about what sanctuary or refuge our community is willing to provide if called upon to do so. How will we respond as an organization to policies or directives that violate our spiritual values? The BoT will discuss at a future meeting, as this is also a consideration as part of the Future Facilities discussions as well.

Congratulations to Rev. Randy for being invited to serve as a Good Offices person for the Trans/Non-binary Chapter of the UU Ministers Association.

### **Board Chair's Report (20 minutes)**

- **VOTE** Parking rental

Barbie

Indefinitely on hold - vendor not currently exploring our site. Will bring up to the BoT again if the vendor seeks to use our parking lot in the future.

- Rev. Randy's Sabbatical

Document for BoT members to submit their questions and feedback about Rev. Randy's sabbatical. This will be discussed during the July meeting.

- **VOTE** Budget Change - Canopy

Entrance to the building canopy project that has previously been approved for \$33,000. The lowest quote we have received is \$47,000, so asking the BoT to vote on that increased budget allowance. This is a safety issue and needs to be addressed. Motion by Jess Levy to approve increased budgeting, to come out of the \$100,000 B&G Emergency Fund. Second by Alicia Burkle. Vote passed unanimously.

- **VOTE** Indivisible CLE chapter event

This is an organization that some congregants are involved with. They would like to hold a small "emergency rally" on Saturday, April 26, 2025, in response to the deportations and other actions taken against local students, with guest speakers and a small protest on Shaker Blvd after the event. This will involve lobbying attendees to contact government officials and publicly condemn these actions. Motion by Barbie to allow event to be held at UUCC, Valarie McFadden second. Approved unanimously - Rev. Randy will communicate with the organizers.

### Major Topics (20 minutes)

- Annual Meeting Topics/Documents

Molly

- Documents Needed

- Budget (Budget meeting scheduled for May 8 at 6:30p)
- Bylaws Proposed Changes (to be discussed)
- Draft Agenda

The Minister's Report and Board Report will be available in print with verbal highlights presented at the Annual Meeting.

- Building options

Discussed plan for Future Facilities presentation and vote.

- Minutes

2024 minutes approved by BoT in June 2024 and are ready for this year's meeting.

- **VOTE** Bylaws

Molly

Formatting updates. Discussed proposed updates to be presented to the congregation at the Annual Meeting. All BoT members in favor of proposed changes and will move forward with presenting for vote at Annual Meeting. Barbie motion to approve proposed changes to bylaws and move forward to congregational vote, Justin second. Approved unanimously.

- **VOTE** Proposed Budget

Justin

The Finance Committee approved the budget that was put forth to present to the BoT. Justin reviewed minor changes from the budget presented in March. Alicia motion to approve proposed budget and move forward to congregational vote, Dawn second. Approved unanimously.

- Stewardship Update

Valerie

As of April 8th \$443,000 (74%) have been received. Projecting we will get to \$518,000 by end of fiscal year.

### **Treasurer's Report (15 minutes)**

Justin

- Treasurer's Report

Overall, pledge income is coming in as expected. The investment grew month-over-month, even given the current volatility. The Finance Committee is working with the banks to add Zelle payments. No other major notes discussed.

- Dashboard

- Financial Statements

- Statement of Activity
- Statement of Financial Position

### **Task Force Updates (5 minutes)**

- **Update** Communication Valerie

No updates. Registration link for May 8th budget meeting and annual meeting will need to go out to the congregation. Barbie to follow-up with Valerie.

- **Update** Finance Justin/Barbie

Financial Sustainability is having ongoing meetings with the Capital Campaign Consultants to determine next steps.

- **Update** Facilities Molly

Plan for communicating the Future Facilities Updates were discussed early and will be presented to the congregation in the coming weeks.

### **Committee Liaison Updates (15 minutes)**

Molly

- OC - Dawn/Justin
- Membership - Chuck
- B & G - Molly
- YRE - Jess

Jenni is working on the UUCC Faith Development Council and will be reaching out to parents to join.

- LDC - Jess/Chuck
- Finance - Barbie/Justin
- SIT 3 - Alicia

SIT3 is supporting the Youth Academy through updating some of the data they are capturing and will reassess after the next quarter.

- Stewardship - Valerie
- Tech - Barbie

### Points to Report Out for the newsletter (5 minutes)

Annual meeting and preliminary budget meeting information and Future Facilities updates will be included in the upcoming newsletters.

### How do I feel today about the meeting? (5 minutes)

Around the Table

### Closing Words

Alicia

- Opening and Closing Words for 2024-2025
- May Words: Justin

### Executive Session @ 21:07

Molly

### Adjourn @ 21:32

Next Scheduled Board Meeting: **Tuesday, May 27 Zoom**

---

Reference Links:

Reference: Board Reference Document

Board Technology

\*Sociocracy for All Basic Resources\*

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**