

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting

Agenda

June 24, 2025

In Person at UUCC

<p>UUCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2025 Cohort	2026 Cohort	2027 Cohort	2028 Cohort
Dawn Arrington (3)	Jess Levy (6)	Alicia Burkle, Secretary (1)	Laura Imbornoni (5)
Barbie Jones, Co-Chair (intro)	Valerie McFadden (4)	Justin Hunsaker, Treasurer (absent)	Laura Lau(7)
Mark Weber (2)	Molly Watkins, Co-Chair (fill)		Maggie Nash(8)
Rev. Randy Partain, Minister (9)			

7:00 p.m. Welcome & Call to Order @7:03pm

Molly

Chalice Lighting & Opening Words (5 min)

Molly

Covenant (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.
3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE May Minutes Alicia

Mark motioned to pass the minutes as submitted, Barbie seconded the motion. The vote passed unanimously.

VOTE Annual Meeting Minutes Alicia

Conflicts of Interest? Molly

Announcements (5 minutes) Molly

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign up
- Calendar
- Ingathering: Date - [September 7th](#)

Minister's Report (10 minutes) Rev. Randy

- June 2025
- Sabbatical questions

BoT noted the additional roles Rev. Randy is taking on now that they have completed their fellowship, acknowledging to ensure Rev. Randy is sure to care for and protect

themselves as they take on additional responsibilities.

Staff evaluations are ongoing and going well. Rev Randy is working with the staff to work through staff dynamics and having open and transparent communication with one another.

No additional updates about the sabbatical leave. Please communicate any questions or concerns to Rev. Randy for items to be added to the “How To” pamphlet that will be used by congregants during the sabbatical leave. The Sabbatical Minister will be available to meet with the congregation in the late fall to ensure a smooth transition. Rev. Randy will work on a draft of a Memorandum of Understanding (MOU) for the Sabbatical Minister Role. We will dive into the Sabbatical at the July BoT meeting.

Board Chair's Report (30 minutes)

Molly

- **VOTE** Election of Board Officers
 - Co-Chair - Jess nominated Alicia Burkle as Co-Chair. The vote was unanimous in favor of Alicia Burkle being Co-Chair.
 - Treasurer - Barbie nominated Justin Hunsaker, Alicia seconded the nomination. The vote was unanimous in favor of Justin Hunsaker continuing as Treasurer.
 - Secretary/Communication - tabled until July meeting.
 - Assistant Treasurer - tabled until July meeting.
 - Molly is working on calling congregants to fill the two additional vacant board positions. This is still in process.
- **Discuss** Committee Chair Appointees
 - Finance Committee - The Finance Committee has submitted John Bacon for BoT consideration for the Finance Committee Chair. The BoT discussed and unanimously approved John Bacon as the Finance Committee Chair.
 - Membership Committee - The BoT appointed Liz Kantor as Chair of the Membership Committee.

- Investment Committee - Tom McKenna is currently Investment Committee Chair. Barbie will reach out to Tom to ask his interest in remaining in that role for the 2025-26 church year and to discuss a succession plan for the 2026-27 church year.
- **Discuss** Board Committee Assignments - Assignments created and appointees will reach out to committee chairs to introduce themselves and connect. Adjustments may be made in the month of July as additional board members are appointed.
- **Discuss** Board Strategic Planning Meeting Date and Topics - tentative September 14th after service. Outgoing BoT suggestions to discuss at retreat: Communication, role of the BoT, committee responsibilities

Major Topics (20 minutes)

- **Discuss** Annual Meeting Debrief Barbie

A microphone is needed for Q&A. There was a proposal to accept presubmitted questions prior to the annual meeting.

- **Discuss** Future Facilities and Finances Next Steps Molly/Barbie

We just wrapped up the Future Facilities presentations with 66 congregants attending those sessions. The Future Facilities Committee will be sending out a survey to all members to get additional feedback in the coming weeks.

Future Finance Taskforce is exploring Capital Campaign Consultants to explore the options to support the Future Facilities plans. The Future Finances Taskforce reached out to West Shore to find out which consultant they used in their most recent Capital Campaign. The committee will meet with that consultant and present options in the coming weeks.

We will circle back on this in July to discuss next steps for these task forces as we move forward with the facility and Capital Campaign.

Treasurer's Report (15 minutes)

Justin

- [Treasurer's Report](#)

- Dashboard
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position

Justin was not present for this meeting. BoT will review and email Justin with any questions they have.

Task Force Updates (5 minutes)

- **Update** Communication - no updates Valerie
- **Update** Finance - above Justin/Barbie
- **Update** Facilities - above Molly

Committee Liaison **Updates (15 minutes)**

Barbie

- OC - Dawn/Justin
- Membership - Chuck
- B & G - Molly - The canopy work is ongoing. There is some discussion about the EV charging stations and protocols around use.
- YRE - Jess
- LDC - Jess/Chuck
- Finance - Barbie/Justin
- SIT 3 - Alicia
- Stewardship - Valerie
- Tech - Barbie

Points to Report Out for the newsletter (5 minutes)

Welcome new BoT members and notice that Committee Chairs should expect to hear from their new BoT appointees. The BoT will be appointing new members to fill the additional vacant positions.

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Molly

- Opening and Closing Words 2025-2026
- July Words: ????

Executive Session Jun 25, 2025 9:13 PM

Molly

Adjourn Jun 25, 2025 9:16 PM

Next Scheduled Board Meeting: Tuesday, July 27 on Zoom

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**