

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting

Agenda

July 22, 2025

Zoom Link

<p>UUCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (intro, 9)	Alicia Burkle, Co-Chair (2)	Laura Imbornoni (1) <i>Absent</i>
Jeremy Holmes (5)	Justin Hunsaker, Treasurer (3, fill)	Laura Lau, Secretary (4)
Molly Watkins, Co-Chair (8)		Maggie Nash(7)
Rev. Randy Partain, Minister (6)		

7:00 p.m. Welcome & Call to Order

Molly

Chalice Lighting & Opening Words (5 min)

Alicia

Covenant (**Read the line number assigned to your name above. "Fill" person reads for all not present**)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.

2. We will create opportunities for congregational feedback.
3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE June Minutes Alicia

June Minutes Approved Unanimously

VOTE Annual Meeting Minutes Alicia

Two minor spelling corrections completed. Annual Meeting Minutes approved.

Email Vote: Confirmation of Jeremy Holmes as One-Year Board Term Molly

Conflicts of Interest? Molly

No Conflicts of interest noted.

Announcements (5 minutes) Molly

- Opening and Closing Words Sign up
Sign up sheet open to BoT for sign up
- 4th Sunday Coffee Hour Sign up
Sign up sheet open to BoT for sign up. Need for 7/27, Justin volunteered. Brief comments on the possibility of moving the 4th Sunday to a different weekend if that works better for overall availability. Potential future discussion.
- Calendar

- Ingathering: September 7

Minister's Report (10 minutes)

Rev. Randy

- July 2025

Discussion started around transitioning the childcare position into a contracted role. With the addition of providing context of the UU Faith into that position. Justin to reach out to Jenni to discuss further.

Board Chair's Report (20 minutes)

Molly

- **VOTE** Election of Board Officers
 - Secretary: Laura Lau

Molly- Motion to approve. Second by Alicia. Unanimously approved.

- **Discuss** Board Committee Assignments - Confirm

B&G-Molly Will continue to support as needed. Laura Imbornoni serving as BoT liaison.

LDC-need second

Stewardship-Jess to reach out to Dennis Grossman

- **Discuss** Board Annual Retreat - September 14

- 10-minute Brainstorm of Topics

Various topics shared with the goal of future discussion to continue

- Wee Worship Area - inform

Molly provided overview of the Wee Worship Area to BoT. Discussion Included target date, flexibility, and communication.

Major Topics (30 minutes)

- **VOTE** Steeple Tower Repair
Steeple Repair has become a safety concern and subsequently an emergency issue. BoT unanimously approved. Alicia to approve proposal.
- **Discuss** Sabbatical questions (10 minutes)
Various questions noted with the goal of continued discussion
- **Discuss** Next Steps with Future Facilities/Finances (10 minutes)
77 Survey responses to date. Finance interviewing Capital Campaign consultants. Discussion around forming a new committee.

Treasurer's Report (15 minutes)

Justin

- Treasurer's Report
Closing year extra close to proposed budget. Market Performance exceeded anticipated budget. Did not have to pull money out of savings due to positive market performance.
- Dashboard
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position*Rental Income predicted as expected.*

Committee Liaison **Updates** (15 minutes)

Molly

- OC - Randy/Molly
- Membership - Laura L.
- B & G - Molly/Laura I.

- LDC - Jess/??
- Finance - Justin/Maggie
- SIT 3 - Alicia
- Stewardship - Jess

Points to Report Out for the newsletter (5 minutes)

Announcement of new board member appointees and roles.

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Alicia

- Opening and Closing Words 2025-2026
- July Words: ????

Executive Session

Molly

Adjourn

Next Scheduled Board Meeting: Tuesday, July 27 on Zoom

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- VOTE
- Action
- Discuss
- Update