

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Minutes

August 26, 2025

Zoom Link

UUCC Mission Community ... within and without Spirituality ... searching and growing Justice ... in action	UUCC Vision To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (absent)	Alicia Burkle, Co-Chair (1)	Laura Imbornoni (intro, 9)
Jeremy Holmes (3, fill)	Justin Hunsaker, Treasurer (4)	Laura Lau (5)
Molly Watkins, Co-Chair (7)		Maggie Nash(absent)
Rev. Randy Partain, Minister (8)		

7:00 p.m. Welcome & Call to Order

Alicia

Call to order 7:04 PM

Chalice Lighting & Opening Words (5 min)

Molly

Covenant (**Read the line number assigned to your name above. "Fill" person reads for all not present**)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.

2. We will create opportunities for congregational feedback.
3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE July Minutes

Laura L.

Minutes were edited to name Laura Imbornoni as B&G Liaison and text font larger. July minutes were approved unanimously.

Conflicts of Interest?

Alicia

No conflicts of interest.

Announcements (5 minutes)

Alicia

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign up
- Calendar
- Ingathering: September 7

Reminders to sign up for Opening and Closing Words as well as 4th Sunday Coffee Hour.

Minister's Report (10 minutes)

Rev. Randy

- August 2025

Reverend Randy has been working on a Sabbatical Brochure and working with the Sabbatical Committee to prepare. Trifold Brochure. Rev. Elaine Strawn will

serve as Sabbatical Minister. Includes Sabbatical Committee and information about what a Sabbatical is.

Board Chair's Report (20 minutes)

Alicia

- **Update** Board Committee Assignments
LDC still has a vacant seat we are looking to fill that.
- **Update** Current BoT vacancies status
Still working to fill an open seat.
- **Discuss** Board Annual Retreat - September 14
 - 10-minute Brainstorm of Sub-Topics
Open discussion for retreat topics including Future Facilities and Communication goals.
- **Update** Wee Worship Area
Positive and welcoming feedback to date. Children are enjoying that space and we are celebrating their presence.

Major Topics (30 minutes)

- **Discuss** Review draft of Sabbatical pamphlet (10 minutes)
Covered Above.
- **VOTE** Capital Campaign Consultant, Budget, and Timeline
BoT Discussion surrounding recommendations, timeline and budget. BoT approved James D. Klote and Associates to manage the Capital Campaign. Molly motioned to approve. Justin seconded the motion. All in favor. Motion passed unanimously.
- **Discuss/VOTE** Capital Campaign Initial Team Members
Discussion on leaders for the Capital Campaign Initial Team and Structure. One member of the Future Finance Committee. One Member of the Future

Facilities Committee. Starting with a goal of three members. David Kantor, Kevin Ortner, Susan Harlow (Molly to reach out to Susan). Additional Discussion on campaign timeline and preparing for Focus Group Meetings. Alicia starts a motion to approve the initial team and Laura Imbornoni as board liaison for the first meeting to kick off the initial team. Justin seconded the motion. The motion passed unanimously.

Treasurer's Report (15 minutes)

Justin

- Treasurer's Report
 - Edits should be made to the dashboard to accommodate for seasonality of incoming pledges. Meeting with B&G was successful regarding budget.*
- Dashboard
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position

Committee Liaison Updates (15 minutes)

Alicia

- OC - Randy/Molly/Justin
- Membership - Laura L.
- B & G - Molly/Laura I.
- LDC - Jess/??
- Finance - Justin/Maggie
- SIT 3 - Alicia
- Stewardship - Jess

Points to Report Out for the newsletter (5 minutes)

BoT discussion on drafting messaging for next steps and launching the focus groups and Capital Campaign.

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

????

- Opening and Closing Words 2025-2026
- September Words: Justin

Executive Session

Molly

Adjourn

Meeting Adjourned 9:25

Next Scheduled Board Meeting: Tuesday, September 23 on Zoom

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**