

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting

Agenda

September 23, 2025

Zoom Link

<p>UCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (4)	Alicia Burkle, Co-Chair (2)	Laura Imbornoni (5)
Jeremy Holmes (intro)	Justin Hunsaker, Treasurer (1)	Laura Lau (8, fill)
Molly Watkins, Co-Chair (6)		Maggie Nash(7,9)
Rev. Randy Partain, Minister (3)		

7:00 p.m. Welcome & Call to Order

Molly

Chalice Lighting & Opening Words (5 min)

Justin

Covenant (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.

Presentation and discussion with Laurie Albright on the creation of the Democracy in Action Task Force. Discussion included a request and proposal for a congregational resolution and the importance of a vote as soon as possible.

Topics for Discussion (75 minutes)

- **VOTE:** Justice Congregational Resolution (15 minutes) Molly

The Board was able to pass a vote to create the Democracy in Action task force, to continue with action plans to move forward. Molly motioned to approve. Alicia seconded the motion. The Vote to create Democracy in Action passed unanimously. The Board was not able to pass the resolution for a congregational vote and is requesting a revised resolution to be more inclusive of the specific groups this resolution stands for and elaborate more on what our resolution of Democracy is. The recommendation is to be very clear and more inclusive. Aligning the language more closely with the AIW that was very specific to the communities it supports and protects democracy for. The second request from the Board is for more information. Please share a proposal for a plan of actions. Laura L to reach out to Laurie and discuss this further.

- **VOTE:** Youth Academy (30 minutes - Executive Session) Molly
 - Update on Youth Academy

Recommendation from the SIT3 task force is to discontinue funding for the Youth Academy from the McKimm fund as the criteria for funding is no longer being met. This was a difficult decision to arrive at and the sentiment is shared with the Board and others in the congregation. The motion to discontinue funding as of October 31st was set forth by SIT 3. The Board passed the Vote unanimously. Alicia to discuss with SIT3.

- **Update** Focus Groups and Capital Campaign (30 minutes) Glenn W.

Glenn Wagner, Capital Campaign director shared the progress of the focus groups. Discussion included suggestions on a refined plan to clarify the scope of the

renovations. The sentiment has been positive and congregants have been excited about the needs and goals to renovate. Feasibility Study to be completed soon. Discussion on next steps for the campaign, process for creating the view book, and creating the steering committee.

Minister's Report (Read on your own and we'll discuss in Oct.)

Rev. Randy

- September 2025

Announcements made earlier in the meeting for time and plan to review September and October during the October BOT meeting.

Treasurer's Report (Read on your own and email Justin Questions)

Justin

- Treasurer's Report
- Dashboard
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position
- **Action** Review and provide feedback Draft Process for B&G Emergency Projects

Committee Liaison **Updates (if we have time- email emergent things)**

Molly

- OC - Randy/Molly/Justin
- Membership - Laura L.
- B & G - /Laura I.
- LDC - Jess/??

Jess Levy has updates and will have agenda time during the October BoT meeting.

- Finance - Justin/Maggie
- SIT 3 - Alicia
- Stewardship - Jess

Topics for October Meeting

- **Discuss** LDC Committee and liaison (15 minutes)
- **Action** Review and provide feedback Draft Process for B&G Emergency Projects
- Minister's report for Sept. and October

Points to Report Out for the newsletter (5 minutes)

Molly

Report out on Capital Campaign progress. Laura L to discuss with Glenn Wagner.

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Justin

- Opening and Closing Words 2025-2026
- October Words: Jeremy

Executive Session

Molly

Adjourn Meeting closed 9:22

Next Scheduled Board Meeting: Tuesday, October 28 on Zoom

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**