

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting

Agenda

October 28, 2025

Zoom Link

<p>UCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (1)	Alicia Burkle, Co-Chair (absent)	Laura Imbornoni (5)
Jeremy Holmes (3, 9)	Justin Hunsaker, Treasurer (2, 7)	Laura Lau (6, 8)
Molly Watkins, Co-Chair (intro)		Maggie Nash(3, fill)
Rev. Randy Partain, Minister (4)		

7:00 p.m. Welcome & Call to Order

Molly

Call to order @7:03 PM

Chalice Lighting & Opening Words (5 min)

Jeremy

Covenant (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.

2. We will create opportunities for congregational feedback.
3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE

Laura L.

Board Approved September Minutes unanimously.

Conflicts of Interest?

Molly

No conflicts of interest noted.

Announcements (5 minutes)

Molly

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign up

The Board would like to reconsider this to be an efficient use of time. This will be put up for discussion at a later date.

- Calendar
- Sabbatical Minister, Rev. Elaine Strawn is available on Thursday, Nov 20 to meet with folks. Contact Rev. Randy if you want to meet and with info on when you are available. She will meet with OC and staff.

Topics for Discussion (70 minutes)

Molly

- **Update** Capital Campaign (20 minutes)
 - Viewbook Draft - Glenn emailed Monday
 - **Discuss:** Naming Rights?
 - Example 1
 - Example 2

David K. and Glenn W.

Glenn Wagner provided an update on the formation of the Capital Campaign Steering Committee. That has been coming together and there are still openings to complete the whole team. The campaign will soon begin the silent phase of visits and training is being conducted by Glenn in multiple groups. David and Glenn will provide a list of the committee structure in its current state. David presented the option for naming rights including structure and language used at other congregations. The Board requested more details from David a write up of a draft to explore naming rights being used in the capital campaign. The draft is to be returned to the Board for a Vote. Jess motioned to approve. Justin seconded the motion. The Board unanimously approved.

- **VOTE:** Justice Congregational Resolution (10 minutes) Laura L.

Laurie Albright returned the proposed Resolution to include the specific groups as listed in the Action of Immediate Witness. A draft of the plan for congregation action was also provided with the understanding that the Democracy In Action team is a newly formed task force and further development of the plan is being formed. Laura Lau motioned to approve the Resolution and Congregational Vote. Jeremy Holmes seconded the motion. The Board approved the vote unanimously. Communication will be sent to the congregation, no less than 15 days prior to the vote.

- **VOTE?:** Teen Rainbow Project (10 minutes) Molly

Jenni Papp provided a summary to develop the Teen Rainbow Project, an extension of the work that was being done in the Youth Academy which has since ended. Teen Rainbow Project will continue to support social gatherings for LGBTQ youth at UUCC on the third Friday evenings. Teen Rainbow Project will cost \$140.00 per week and will continue for an initial period of 6 months. We will contract with Endeavor and UUCC will solely support the funding. Any donations made will be accepted into

general funds and not for specific use in the program. Volunteer commitment is needed for this program. Justin motioned to approve UUCC funding and Jess seconded the motion. The Board voted unanimously to approve Teen Rainbow Project, Justin will reach out to Endeavor regarding contracting.

- **Update:** Lancashire Bldg (2 minutes) Molly

The contract fell through on Lancashire Building. A detailed notice will be sent out to the congregation.

- **Discuss** LDC Committee and liaison (20 minutes) Jess

Jeremy Holmes has agreed to take on the role of Board liaison.

- **Action** Review and provide feedback (5 minutes) Justin
 - Draft Process for B&G Emergency Projects

Reviewed a documented process for handling building and ground emergency funding.

- Next Board Meeting: Dec. 2??? (3 minutes)

Molly

The Board of Trustees will plan to meet on December 2. Jess will not be in attendance. Rev. Randy will need to check on scheduling.

Minister's Report (10 minutes)

Rev. Randy

- September 2025
- October 2025

Treasurer's Report (10 minutes)

Justin

- Treasurer's Report
- Dashboard

- Financial Statements
 - Statement of Activity
 - Statement of Financial Position

Pledges received to date are behind the operating budget needs. This should normalize by next month and will reevaluate. Investments are staying consistent. The future finance committee is continuing to research multiple options and gathering information for funds that could be applied to the renovation.

Committee Liaison Updates (10 minutes)

Molly

- OC - Randy/Molly/Justin
- Membership - Laura L.
- B & G - /Laura I.
- LDC - Jess/??
- Finance - Justin/Maggie
- SIT 3 - Alicia
- Stewardship - Jess

Points to Report Out for the newsletter (5 minutes)

Molly

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Jeremy

- Opening and Closing Words 2025-2026
- November: Laura L.

Executive Session

Molly

Adjourn @9:15PM

Next Scheduled Board Meeting: Tuesday, December 2 on Zoom

Reference Links:

Reference: [Board Reference Document](#)

[Board Technology](#)

[Sociocracy for All Basic Resources](#)

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**