

**Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting**

Agenda

December 2, 2025

[Zoom Link](#)

<p>UUCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (4) Absent	Alicia Burkle, Co-Chair (intro)	Laura Imbornoni (3)
Jeremy Holmes (2)	Justin Hunsaker, Treasurer (1, fill)	Laura Lau (5,9)
Molly Watkins, Co-Chair (8)		Maggie Nash(6)
Rev. Randy Partain, Minister (7)		

7:00 p.m. Welcome & Call to Order

Alicia

Chalice Lighting & Opening Words (5 min)

Laura L.

Covenant (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE [October Minutes](#)

Laura L.

Conflicts of Interest?

Alicia

No conflicts of interests noted.

Announcements (5 minutes)

Alicia

- [Opening and Closing Words Sign up](#)
- [4th Sunday Coffee Hour Sign up](#)
- [Calendar](#)

Topics for Discussion (70 minutes)

Alicia

- **Update** Capital Campaign Update
 - New funding goal - contingency planning

Group discussion with Glenn Wagner, Capital Campaign Director and David Kantor, Steering Committee Co-Chair on entering new phases of the Capital Campaign. Visit books are being updated to include more details for a 6 million dollars fundraising goal. To date, 55 visits have been made with another 130 visits to be scheduled. There is a need for more volunteers to help with visiting. Glenn will be conducting training for new volunteers.

The next two phases, architectural and building/contractor phases are next to begin planning and collaborating on next steps.

- Naming Rights

No updates on naming rights.

- **VOTE** [Resolution to create a Restricted Fund for the Capital Campaign](#)

Adopted Resolution stating the process for the handling of capital campaign funds, restricted to restoration and/or renovation as presented in the shared materials brochures and viewbook. Includes who shall be responsible. Justin motioned to approve the resolution, Maggie seconded the motion. The Board voted and passed the resolution unanimously.

- Sabbatical

Reverend Elaine Strawn will be meeting with the Sabbatical Committee.

December 28th service will officially introduce Rev. Elaine.

Minister's Report (10 minutes)

Rev. Randy

- [November 2025](#)

UUA and UUMA have updated the ministerial agreements for review.

Encouraging connection among teams and committee members, discussing and dreaming about what we want our culture to be and how to nurture it.

Treasurer's Report (10 minutes)

Justin

- [Treasurer's Report](#)

Annual pledges are not on target but have improved. Need to continue to monitor pledge income and total expenses.

- [Dashboard](#)
- Financial Statements
 - [Statement of Activity](#)
 - [Statement of Financial Position](#)

Committee Liaison Updates (10 minutes)

Alicia

- OC - Randy/Molly/Justin
- Membership - Laura L.
- B & G - /Laura I.
- LDC - Jess/Jeremy
- Finance - Justin/Maggie
- SIT 3 - Alicia
- Stewardship - Jess

Points to Report Out for the newsletter (5 minutes)

Alicia

[Continued communication to the congregation on the Capital Campaign activities.](#)

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Laura L.

- [Opening and Closing Words](#) 2025-2026
- January: Jess

Executive Session

Alicia

Adjourn *Meeting Closed @9:47 PM*

Next Scheduled Board Meeting: *Tuesday, January 27 on zoom*

Reference Links:

Reference: [Board Reference Document](#)

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- VOTE
- Action
- Discuss
- Update