

**Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting**

Agenda

January 27, 2026

Zoom Link

<p>UUCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (Intro)	Alicia Burkle, Co-Chair (4)	Laura Imbornoni (6)
Jeremy Holmes (1, 9) Absent	Justin Hunsaker, Treasurer (5)	Laura Lau (7, fill)
Molly Watkins, Co-Chair (2)		Maggie Nash(8)
Rev. Elaine Strawn (3)		

7:00 p.m. Welcome & Call to Order Molly

Chalice Lighting & Opening Words (5 min) Jess

Covenant (**Read the line number assigned to your name above. "Fill" person reads for all not present**)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE

Laura L.

December Minutes approved unanimously. Laura Lau to send approved meeting minutes directly to the archives team going forward.

Conflicts of Interest?

Molly

No Conflicts of Interest.

Announcements (5 minutes)

Molly

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign-up
- Calendar
- Building Closures and Snow Days
- Annual Meeting - June 7th

Topics for Discussion

- **Update** Capital Campaign Molly
- **Update** Architectural Task Force Molly
- **Update** Justice Resolution Laura L.
- **VOTE** Cleveland 2030 District Proposal Dell

Dell Sauza and the Ministry for Earth team presented the Cleveland 2030 District Proposal. The proposal for membership will help UUCC work on being part of Cleveland's effort to measure its reduction of energy and water use and greater access to

environmentally responsible professionals. There is no cost for membership. Jess motioned to approve and Maggie seconded the motion. The BoT approved the membership unanimously.

Minister's Report (10 minutes)

Rev. Elaine

- January 2025

Reverend Elaine shared several topics, including the policy for severe weather and the closure of the building, plans for a vigil led by Cat White and plans for the national shut down and how the congregation would be able to support that. Regarding signage in the front of the building, BoT needs to see signage before it is displayed.

Treasurer's Report (10 minutes)

Justin

- Treasurer's Report
- Dashboard
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position

Annual pledges to date have been restored to projected.

Committee Liaison Updates (10 minutes)

Molly

- OC - Elaine/Molly/Justin
- Membership - Laura L.

Recruitment is a top priority right now.

- B & G - /Laura I.
- LDC - Jess/Jeremy

In search of volunteers for the UU general assembly in June 2026.

- Finance - Justin/Maggie
- SIT 3 - Alicia

The BoT will need to discuss how SIT3 will transition going forward.

- Stewardship - Jess

The Stewardship Committee is finalizing Gatherings and agenda items.

Points to Report Out for the newsletter (5 minutes)

Molly

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Jess

- Opening and Closing Words 2025-2026

Executive Session

Molly

Adjourn *Meeting adjourned at 9:19 PM*

Next Scheduled Board Meeting: Tuesday, February 23 on zoom

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**