

**Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting**

Agenda

February 24, 2026

Zoom Link

<p>UUCC Mission</p> <p>Community ... within and without</p> <p>Spirituality ... searching and growing</p> <p>Justice ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (3)	Alicia Burkle, Co-Chair (Intro)	Laura Imbornoni (4)
Jeremy Holmes (6)	Justin Hunsaker, Treasurer (1,9)	Laura Lau (5)
Molly Watkins, Co-Chair (7)		Maggie Nash(2, fill)
Rev. Elaine Strawn (8)		

7:00 p.m. Welcome & Call to Order @7:06 PM Alicia

Chalice Lighting & Opening Words (5 min) Maggie

Covenant (**Read the line number assigned to your name above. "Fill" person reads for all not present**)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE

Laura L.

January 27 Meeting Minutes Approved Unanimously

Conflicts of Interest?

Alicia

No Conflicts of interest Noted

Announcements (5 minutes)

Alicia

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign-up
- Calendar
- Building Closures and Snow Days

BOTs discussed the need to take a look at the procedural process for when the building closes for emergency. Specifically addressing the outward communication, making phone calls, and other notification methods.

- Annual Meeting - June 7th

Topics for Discussion

- **Update** Welcoming Congregation Renewal

Alicia

Helen Gutin and Laurie Holmes have agreed to take on this task. They will draft a proposal for the Board to review.

- **Update** Capital Campaign Molly
The Capital Campaign team is taking a brief pause to shift over to the Stewardship Campaign. Raised 4.1M so far and plans to move forward with an architect firm are well underway.
- **Update** Architectural Task Force recommendation Molly
The Architectural Task Force is finalizing their recommendations. There are a few items that will need to be decided upon this week via email. Molly will send out the committee's recommendation to the BOT to review when it's complete.
- **VOTE** GA Delegates Nominations Jess
Three congregants have volunteered for the 2026 General Assembly. Mary Schatzman, Laurie Albright, and Janine Purcell. Jess motioned to approve, Alicia seconded the motion and the BOT approved the nominations unanimously.
- **VOTE** SIT3 Proposal Alicia
SIT3 is requesting a rollover of remaining funds for the Pre-Trial Support Team from the original two year period to continue the work they are doing. SIT3 is proposing a scaled back SIT4 to provide oversight to the Pre-Trial team. SIT3 will be archived. Maggie motions to approve SIT4 and Jeremy seconds the motion. BOT passes SIT4 unanimously.
- **Update** Stewardship kick-off Jess
Stewardship Kickoff is underway with plans for the Gratitude Gathering developing. Opportunity to socialize in small groups and have an open discussion and ask questions. Stewardship and Board members have a schedule for each gathering and additional notes on what to expect will be sent out soon.

- **Update** 2026-27 Budget planning update Justin

The Finance Committee will present a budget proposal in March so it will be ready for a Board vote in April then made available to the congregation in May. June 7 is the annual meeting. Laura to work with the Membership Committee on an updated Membership list.

- **Discuss** Collecting attendance for congregational meetings Alicia

Open discussion on thoughts to improve the method for collecting votes.

Current method is challenging and takes more time to complete. The discussion is still open for ideas going forward.

Minister's Report (10 minutes)

Rev. Elaine

- February 2025

Treasurer's Report (10 minutes)

Justin

- Treasurer's Report
- Dashboard
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position

Committee Liaison **Updates (10 minutes)**

Alicia

- OC - Elaine/Molly/Justin
- Membership - Laura L.
Membership Committee is in urgent need of new volunteers.
- B & G - /Laura I.
- LDC - Jess/Jeremy
- Finance - Justin/Maggie
- SIT 3 - Alicia

- Stewardship - Jess

Points to Report Out for the newsletter (5 minutes)

Alicia

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Maggie

- Opening and Closing Words 2025-2026
- March: Alicia

Executive Session

Alicia

Adjourn *Meeting Closed @8:22*

Next Scheduled Board Meeting: Tuesday, March 24th on zoom

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**