

**Unitarian Universalist Congregation of Cleveland  
Board of Trustees Meeting**

**Agenda**

March 24, 2026

Zoom Link

<p>UUCC Mission</p> <p><b>Community</b> ... within and without</p> <p><b>Spirituality</b> ... searching and growing</p> <p><b>Justice</b> ... in action</p>	<p>UUCC Vision</p> <p>To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.</p>
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**Board Members**

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (1)	Alicia Burkle, Co-Chair (2)	Laura Imbornoni (3)
Jeremy Holmes (4, fill)	Justin Hunsaker, Treasurer (5)	Laura Lau (intro, 6)
Molly Watkins, Co-Chair (7)		Maggie Nash(8)
Rev. Elaine Strawn (9)		

**7:00 p.m. Welcome & Call to Order**     *Call to Order @7:06 PM*     Molly

**Chalice Lighting & Opening Words (5 min)**     Alicia

**Covenant** (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

### Consent Agenda (5 minutes)

**VOTE** February 24 Meeting Minutes Laura L.  
*BOT approved February minutes.*

**Conflicts of Interest?** *No Conflicts of Interest* Molly

### Announcements (5 minutes) Molly

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign-up
- Calendar
- Annual Meeting - June 7th

### Topics for Discussion

- **VOTE** Architectural Task Force Molly  
*The BOT Approved a unanimous vote to hire the recommended Architectural Firm hd+s. Molly has the proposal and is waiting on the official contract to be delivered to move forward.*
- **Update** Stewardship Jess

*Too early to tell numbers, early guess is we are trending where we were last year. Membership has taken a slight decrease, but overall everything is going well.*

- **Update:** Lancashire Building; Lancashire RFP Molly  
*Facilities Task Force has released a RFP as an additional path to get movement and potential offers.*
- **Discuss:** EV Guidelines Molly  
*Process for a policy would go through B&G Committee. The discussion includes putting up a new sign outside by the charging stations. BOT reviewed the suggested sign. Need to confirm B&G consensus. Molly to connect with B&G chairs about recommendations and processes. Additionally, Laura I provided an update about upgrading the charging station. The BOTs need to have the proposal for upgrading the charging stations submitted in writing to review the details.*
- **Discuss:** Budget Draft Justin  
*Justin presented a rough draft next year's budget to the BOTs. Operational expenses have decreased. Investment funding to support the budget has decreased. Justin highlighted the budget detail. Some areas need additional information to clarify line item components. Still a draft but overall coming along well from the finance committee.*
- **Discuss:** Rev. Randy's Return Molly  
*BOTs discussed a celebration of Randy's return.*

- **Discuss:** Annual Meeting June 7 Molly
  - Can postpone to April if we run out of time
  
- **Discuss** Collecting attendance for congregational meetings Alicia
  - Can postpone to April if we run out of time

**Minister's Report (10 minutes)**

Rev. Elaine

- March 2026

**Treasurer's Report (10 minutes)**

Justin

- Treasurer's Report  
*Operational and pledge income is back on target. Market performance is still strong.*
- Dashboard
- Financial Statements
  - Statement of Activity
  - Statement of Financial Position

**Committee Liaison **Updates** (10 minutes)**

Molly

- OC - Elaine/Molly/Justin  
*OC did not meet due to vacations and the building had no water no heat.*
- Membership - Laura L.
- B & G - /Laura I.  
*Need more information about the charging stations proposal for the Board to review.*
- LDC - Jess/Jeremy  
*LDC roles have been identified and 2 of the 3 Board roles have been identified.*
- Finance - Justin/Maggie
- SIT 3 - Alicia

*SIT 3 task force has ended. Will remove this from the agenda going forward.*

- Stewardship - Jess

*Discussed earlier in agenda topic updates.*

**Points to Report Out for the newsletter (5 minutes)**

Molly

*Save the date for the annual meeting June 7!*

**How do I feel today about the meeting? (5 minutes)**

Around the Table

**Closing Words**

Alicia

- Opening and Closing Words 2025-2026
- April: Jess

**Executive Session**

Molly

**Adjourn**     *Meeting adjourned @9:11 PM*

**Next Scheduled Board Meeting: Tuesday, April 28 on zoom**

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Reference Links:

Reference: Board Reference Document

Board Technology

\*Sociocracy for All Basic Resources\*

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**