

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting

Agenda

April 28, 2026

Zoom Link

UUCC Mission Community ... within and without Spirituality ... searching and growing Justice ... in action	UUCC Vision To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.
---	---

Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (2)	Alicia Burkle, Co-Chair (3)	Laura Imbornoni (4)
Jeremy Holmes (5)	Justin Hunsaker, Treasurer (6, fill)	Laura Lau (7)
Molly Watkins, Co-Chair (intro, 8)		Maggie Nash(9)
Rev. Elaine Strawn (1)		

7:00 p.m. Welcome & Call to Order @7:02 PM

Alicia

Chalice Lighting & Opening Words (5 min)

Jess

Covenant (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.

3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.
5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE March 24 Meeting Minutes

Laura L.

March Meeting Minutes Approved all in favor

Conflicts of Interest?

Alicia

No conflicts of interest

Announcements (5 minutes)

Alicia

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign-up
- Calendar
- Annual Meeting - June 7th

Topics for Discussion

- **Update** Architectural Task Force

Molly

Kick off meeting started two weeks ago, met with the architect. Sent architect (Hiti) information from the focus groups we've held. They are starting on actual drawings to get those in place to share with the congregation. Process has just started and we are in the beginning stages of getting options to present. Drawings will be edited over the next several months based on feedback from the congregation. Appreciative of the Architectural Task Force for their work. Maggie and Lou will take the lead roles on communications for the task force.

- **Update** Stewardship Jess
Stats and numbers are not available yet, Still too early for numbers. 30% still need to make a pledge and the stewardship committee will have a wrap up meeting.
- **Discuss** EV Guidelines Molly
The board approved the sign and the posting of the sign. Further enforcement of the guidelines is not approved.
- **VOTE:** Budget Recommendation from Finance Justin
Justin provided an overview of the proposed budget. The board discussed the budget request for RAY. Justin motioned to approve \$2,500 for RAY, Molly seconded the motion. The motion passed unanimously. Justin to follow up with Jenni to collaborate on how the volunteers may move RAY programming forward. The draft of the budget was approved unanimously. Molly motioned to approve, Justin seconded the motion. The budget Zoom presentation is scheduled for May 7th. Annual meeting documents are to be published on or before May 18th. Jess Levy will run the Zoom for the annual meeting on June 7, immediately following service. Planning to be outdoors if weather is permitting. Will be inside in the sanctuary if there is rain.
- **Discuss:** Rev. Randy's Return Alicia
Preparations underway to welcome Reverend Randy back from Sabbatical.
- Points to consider-BoT Exec positions for 2026/27 Alicia
The Board will be seeking a new co-chair to join Alicia for the next year.
- **Discuss:** Annual Meeting June 7 Alicia

Minister's Report (10 minutes)

Rev. Elaine

- April 2026

Reverend Elaine shared the joy she has had being with us for the last four months. The board expressed tremendous gratitude for Elaine in return. Elaine has time scheduled with Randy to discuss the transition of information while Randy was away.

Treasurer's Report (10 minutes)

Justin

- Treasurer's Report

Total Operational Revenue and Pledge income have come back into performance expectations. Total Operational Expenses are higher than the budget with the exception of the Capital Campaign Consultant costs. Capital Campaign funds are tracked separately. Market performance continues to be relatively strong.

- Dashboard

- Financial Statements

- Statement of Activity
- Statement of Financial Position

Committee Liaison **Updates (10 minutes)**

Alicia

- OC - Elaine/Molly/Justin

- Membership - Laura L.

In need of recruiting more volunteers. Discussions for UUCC connectors are still underway.

- B & G - /Laura I.

Fire alarm situation left open some unresolved questions. B&G will begin the process of reviewing safety procedures for the fire and how communication could be handled in emergency situations. Recommendation for Victor to work with the fire department directly. Edit for further clarification: The Board is asking for the fire safety procedure to be updated and limited in scope to address fire alarms and fire safety protocol.

- LDC - Jess/Jeremy

New Board members have been identified working to finalize.

- Finance - Justin/Maggie
- Stewardship - Jess

Note: SIT3 officially removed from the agenda going forward.

Points to Report Out for the newsletter (5 minutes)

Alicia

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Jess

- Opening and Closing Words 2025-2026
- May: Laura L.

Executive Session

Alicia

Adjourn *Meeting Adjourned @9:18 PM*

Next Scheduled Board Meeting: Tuesday, May 26 on zoom (reminder June meeting in person)

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- **VOTE**
- **Action**
- **Discuss**
- **Update**