

Unitarian Universalist Congregation of Cleveland
Board of Trustees Meeting
Agenda
June 30, 2026

UUCC Mission Community ... within and without Spirituality ... searching and growing Justice ... in action	UUCC Vision To be a large, vibrant spiritual community, known for our warm welcome and fierce, compassionate commitment to justice.
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Board Members

2026 Cohort	2027 Cohort	2028 Cohort
Jess Levy (2)	Alicia Burkle, Co-Chair (1, 9)	Laura Imbornoni (intro, 7)
Jeremy Holmes (6)	Justin Hunsaker, Treasurer (absent)	Laura Lau (4)
Molly Watkins, Co-Chair (8, fill)		Maggie Nash(3)
Rev. Randy Partain (5)		

7:00 p.m. Welcome & Call to Order @6:55 PM Molly

Chalice Lighting & Opening Words (5 min) Laura L.

Covenant (Read the line number assigned to your name above. "Fill" person reads for all not present)

(intro) We will show up with integrity and clarity, prepared to do our work, based on the needs of the Congregation and the larger community, in accordance with the mission and vision of UUCC.

1. We will cultivate trust with one another and the Congregation by being open, accessible, and responsive in our service.
2. We will create opportunities for congregational feedback.
3. We will communicate respectfully and listen deeply with openness and respect to one another and the congregation.
4. We will accept conflict as inevitable and embrace it as an opportunity to grow.

5. We will leave space for laughter.
6. We will offer and receive accountability with respect and grace.
7. We will explore creative possibilities.
8. We will embrace this service as an opportunity for spiritual and personal growth and provide support to one another.
9. We will speak with one voice when decisions are made.

Consent Agenda (5 minutes)

VOTE May Meeting Minutes

Laura L.

Annual Meeting Minutes

May meeting Minutes approved unanimously.

Conflicts of Interest?

Alicia

No Conflicts of Interest Noted

Announcements (5 minutes)

Alicia

- Opening and Closing Words Sign up
- 4th Sunday Coffee Hour Sign-up
- Calendar

Topics for Discussion

- **VOTE** Election of Board Officers
 - Co-Chair *Vacancy to back fill Molly Laura Imbornoni nominated Maggie Nash for Co-Chair. Maggie accepted. The board approved Maggie Nash as co-chair unanimously.*
 - Treasurer *Molly motioned to approve Justin Hunsaker as Treasurer. All in favor. The board approved Justin Hunsaker as Treasurer unanimously.*
 - Secretary *Laura Lau will stay on as Secretary. All in favor. The board approved Laura Lau as Secretary unanimously.*
 - Assistant Treasurer *Justin would like to have the goal to have an assistant treasurer appointed for next year when Justin rolls off the board. Assistant Treasure does not need to be a Board member.*

- **VOTE** Committee Chair Appointees
 - Finance Committee *John Bacon has agreed to lead the committee for the coming year. Discussion about Jon Helper working together with John Bacon. Laura Imbornoni made a motion Molly Seconded. All in favor of John Bacon remaining as chair. The Board voted and approved John Bacon as Finance Committee Chair unanimously.*
 - Membership Committee - *Laura Lau motioned to nominate Carol Gay as chair, pending Carol's acceptance. Maggie seconded the motion. Board approved Carol Gay as Membership Committee Chair unanimously, no abstentions, and no rejections.*
 - Investment Committee *Greg motions to approve Tom McKenna, all in favor. The board approved unanimously.*

Break for Executive Session, returned @ 8:04 PM.

- **Discuss** Board Committee Assignments
- Annual Retreat Date
July 26 1-5, Need to identify location, TBD
- **Discuss** Annual Meeting Debrief
The Co-Chair report was excellent. The outdoor service was very beautiful, however it was difficult to get technology and WiFi working outdoors, needed for the Zoom session for remote attendance. Took approximately 15 minutes to get the annual meeting started.
- **Update** Architectural Task Force Molly
Currently looking at three different construction managers. On July 10 they will be interviewed by the Architectural Task Force with consultation with Hiti. The

task force will determine the company to hire. Hiti will act as a consultant. Discussion with the city of Shaker Heights to understand options with the steeple because of the historical element of it. When we get feedback from what the city will allow that will be sent to the architect and taken in consideration in the drawings. Updates will be provided by the task force as more information is learned.

- **Update:** Lancashire Alicia
Volpe lowered their offer and we countered higher and they rescinded the offer. Pride One is still interested and next steps to discuss the purchase of Lancashire are underway to move forward with them.
- **Discuss** Roof and parking lot repairs
Roof and parking lot have to have repairs that are safety concerns. Molly motioned to approve the recommendations from Victor for both the roof and parking lot. Maggie seconded the motion. The Board approved unanimously to move forward and complete the roofing and parking lot repairs.
- **VOTE** : CUUPS Chapter Alicia
Laurie Albright motioned to approve, Laura Lau seconded the motion. The Covenant of Unitarian Universalist Pagans was approved by the Board unanimously.

Minister's Report (10 minutes)

Rev. Randy

- June 2026
Randy Highlighted the upcoming considering Membership class that will be held on July 25 from 10 AM - 12 PM. A congregant brought forward the request

to stock menstrual cycle products in the restrooms and the Board agreed. Going forward, this will be managed by staff maintaining the restrooms.

Treasurer's Report (10 minutes)

Justin

- Treasurer's Report
- Dashboard
- Financial Statements
 - Statement of Activity
 - Statement of Financial Position

No new surprises in our expenses against our budget for May (our second to last month in our fiscal year).

Our pledges are lower than hoped and the Finance Committee has started an outreach program to members who are behind on their pledges.

Our expenses are slightly higher than budgeted, largely due to the Capital Campaign Consultant approved by the board earlier in the fiscal year (overall, this seems to have been a great investment).

Even with revenue slightly lower than hoped and expenses higher, our investments continue to be strong driven by a solid stock market and overall we're only down less than \$20k from the previous year.

Committee Liaison **Updates (10 minutes)**

Alicia

- Operations Council - Randy/Molly/Justin

OC did not meet this month due to a power outage. Some communication was accomplished via email.
- Membership Committee - Laura Lau

Appointing Chair, follow up with Carol Gay. Considering Membership Meeting on July 25 at 10 AM.
- Building & Grounds - Laura Imbornoni

Recommendation to develop a safety committee, emergency situations, safety protocol. Building & Grounds does not feel this should be combined with their

committee. The Board recognized the need to discuss this in greater detail and will add this onto the next Board of Trustees agenda.

- Leadership Development Committee - Jeremy
- Finance Committee - Justin/Maggie

Updates are listed above.

- Stewardship - Jess

Jess Levy will roll off as Board liaison, and become the chair of the committee.

David Kantor is staying on and Carol Gay is rolling off.

Points to Report Out for the newsletter (5 minutes)

Alicia

Announcements of officers, need for assistant treasurer.

How do I feel today about the meeting? (5 minutes)

Around the Table

Closing Words

Laura L.

- Opening and Closing Words 2025-2026
- July:

Executive Session

Alicia

Board Meeting Adjourn *Adjourned a 9:39 PM*

Next Scheduled Board Meeting: Tuesday, July 28 at 7 PM on Zoom

Reference Links:

Reference: Board Reference Document

Board Technology

Sociocracy for All Basic Resources

Agenda Flags:

- **VOTE**
- **Action**

- Discuss
- Update